



Safeguarding the Rights of the Child in a Digital World

"Only be careful, and watch yourselves closely so that you do not forget the things your eyes have seen or let them fade from your heart as long as you live. Teach them to your children and to their children after them."

Deuteronomy 4:9 (NIV)

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Our Mission







All children in poverty thriving toward their God-given potential.



Celebrating the Day of the African Child 2023

Compassion International Kenya celebrated the Day of the African Child by advocating for children's rights in the digital world. This annual event focuses on raising awareness about the challenges faced by African children, and this year's theme was children's rights in the digital environment.



Compassion Participants performing at the DAC celebrations in Busia County.

he national event took place on June 16th in Busia, Kenya, and was organized by the National Government and the National Council of Children Service. Honourable Justice Teresia Matheka, Judge High Court of Kenya, was the guest of honour, emphasizing the importance of protecting children in the digital worldthrough collaboration and understanding from state and non-state actors.

The event featured performances and presentations from Compassion participants, showcasing themselves as self-advocates to a national audience. During the national event, the National Director, Samuel Wambugu, and Partnership Facilitator, Martin Matimu, engaged with media for prime-time news interviews to emphasize Compassion's unwavering commitment to providing holistic care and empowering young lives through safe access for all program participants.



Compassion Participants Procession Band at the DAC celebrations in Busia County.



From left to Right: Partnership Facilitator, Martin Matimu, the National Director, Samuel Wambugu, having interviews with media on the day of DAC celebrations.

One of the other highlights was participating in the launch activities in Garissa County, Kenya, where they emphasized the importance of collaborative efforts in safeguarding the rights and welfare of African children.

Jael Kamakil, a Child Protection Specialist, emphasized the importance of children having safe access to the digital environment in an interview, as part of the activities leading to the national event in Busia County, in collaboration with the government.

Watch the full interview here: <u>https://www.</u> youtube.com/watch?v=rrvjBIPXjQg



Compassion Participants Procession Band at the DAC celebrations in Garissa County



Compassion Impacting Children with Digital Access





DAY OF THE AFRICAN

"The Rights of The Child in a Digital Environment"

#TulindeWatoto



The overall objective of the Day of the African Child (DAC) 2023 is to raise awareness of child rights in the digital environment and encourage the Organization of African Unity (OAU) Member States and other relevant stakeholders to work towards their achievement.

#DavOfAfricanChild

The promotion of the rights of children in the digital environment entails making the Internet accessible to all children. Lack of internet access remains a primary challenge to children meaningfully participating in the digital sphere. We believe every child should be known, loved and protected.

Since any violation is a barrier to reaching the child's full potential, we focus on protection above all other aspects of development. Compassion International Kenya (CIK) has played a role in promoting and protecting the digital rights of children and youth in our programs, most of whom are from remote and marginalized communities. Most children in our programs struggle with internet access.

To level the playing field between them and their urban counterparts, our program has endeavored to make technology more accessible. We have availed computers, laptops, and tablets to children/ youth in remote areas to support learning. During the Covid-19 period, CIK provided over 350 learning gadgets to children in schools, enabling them to keep learning. We also helped caregivers acquire phones to receive cash transfers to support their families.

CIK has partnered with over 120 churches and digital learning firms like MwalimuPLUS to roll out an intelligent e-tutoring solution providing self-paced online learning for children at different school levels.

We facilitated the construction of 130 child and youth resource centers equipped with desktop computers and laptops which children could use for general learning and school research/projects.

Biometric systems were rolled out across the centers, enhancing the protection of children in our program centers and during their movement to and from home. The biometric system relays information to caregivers on when their children arrive and leave the program center.

These digital platforms have enabled marginalized children to achieve their dreams in education and acquire professional skills. They have economically empowered them and their families and created a foundation for future stronger/enlightened communities. The effort to keep children safe online continues to be a priority.

Sustaining these gains requires the concerted effort of government, law enforcement agencies and other Civil Society Organizations (CSOs) in creating awareness and implementing the local and international laws that protect children from all forms of online violation.

Contributor: Miriam Mutuku Child Protection Specialist

Youth Development

Compassion International and Power Learn Project Collaboration



National Director - Samuel Wambugu with CEC Trade, Tourism and Marketing, Farida Salim and the Power Learn Project team

n an era where technology and advanced technical skills are increasingly vital, Compassion International joined forces with the Power Learn Project in 2022 to address the need for digital skills among African youths. Recognizing technology's important role in today's world, this collaboration launched the Digital Skills Training (Robotics and Coding) for 50 Youth, aiming to equip 50 young individuals with essential digital competencies in Kenya's Western Region.

The primary objective of the Digital Skills Training for 50 Youth was to prepare and equip young individuals with the necessary digital competencies to access and excel in the opportunities brought about by ongoing technological advancements. By incorporating digital skills into the learning curriculum, the program aimed to empower the participants to thrive in an increasingly technology-driven world. Through this intervention, participants had the opportunity to acquire competitive IT skills, including web design, coding through Python, database management, and Darts. To facilitate this learning process, the Power Learn Project organized an intensive boot camp that brought together learners from five African countries, namely Kenya, Nigeria, Zambia, South Africa, and Tanzania. The Compassion team cohort was well represented, allowing participants to interact and collaborate with peers across the continent.

The training sessions were designed to be intense yet interactive, focusing on various specialization areas. For instance, after one week of intensive training on project creation, the learners were allowed to form teams, formulate ideas, and implement their projects. Importantly, they learned to push their code to GIT, an essential step in creating their digital profile. The intervention celebrated a notable level of gender representation, with 42% of the participating students being female and 58% male. This achievement highlights the growing interest of female students in IT skills, demonstrating their determination to excel in this field traditionally dominated by males.



National Director - Samuel Wambugu with CEC Trade, Tourism and Marketing, Farida Salim handing certificate to graduate.

In May, the participating students completed the program and graduated with exceptional projects addressing community social challenges. These projects included school management systems, web and mobile applications to support the underprivileged. The students' ingenuity and dedication showcased their ability to leverage their newfound digital skills to make a positive impact in their surroundings.

The partnership between Compassion International and the Power Learn Project has made significant strides in empowering African youths with essential digital skills. This initiative has provided a platform for the next generation to excel in the rapidly evolving digital landscape by equipping the participants with competitive IT skills and fostering cross-continental collaboration. Through their impressive projects, these young individuals have demonstrated the transformative potential of digital skills in addressing social problems and shaping a brighter future for their communities.

Contributor: Carol Nzau, Program Support Specialist



Graduates of Power Learn Project celebration.

Leadership for Life Intervention



Catherine Wamiti - Senior Manager of Program Support, Samwel Mwaniki - Manager of Program Support and Beatrice Maina - Program Support specialist with some of the Leadership for Life Intervention Graduates.

The Leadership for Life Intervention program recently graduated 80 bright young individuals who successfully finished the four-year course. These 80 participants were able to pursue higher education, receiving guidance on leadership development, entrepreneurship training, and discipleship.

he selection process was based on the 2018 Kenya Certificate of Primary Examination results. The program provided funding for tuition and accommodation expenses for all 80 participants. This year, the graduating group included young individuals who have graduated or will be graduating from a university.

This program is highly valuable for young people as it provides spiritual formation, leadership training, mental health support, problem-solving skills, decision-making abilities, and character development. Through this training, the youth gain a deeper understanding of their purpose and become agents of positive change in their communities, churches, and universities. Additionally, they participate in community service activities like jiggers' campaigns, hospital visits, tree planting, and serving at local churches. Students are also given the opportunity for academic placement, allowing them to apply classroom knowledge to real-world job placement skills.

The program also provides business training and coaching, which enables them to establish small-scale businesses and earn a living while pursuing their studies.

Hear from the graduates: https://www.youtube.com/ watch?v=jdQ7uGEvmY0&t=88s

Lillian Achieng'-

"As a medical student, during covid 19 pandemic, I taught community members how to keep safe by regularly washing hands and maintaining social distancing protocols. I enjoyed my studies because they taught me my role in society, with my main aim being to save lives and live Christ-like lives."

Brian Otieno: -

I have received valuable support and mentorship that have greatly aided me in living my life according to biblical teachings and my desire to improve the world. With the entrepreneurial skills I gained from training, I started a small business selling clothes to my fellow students."

66

Celestine Muhonja: -

"The intervention taught me valuable skills for the job market and the world. Through interacting with other young people in my country, I've developed my leadership skills and ability to collaborate with colleagues to solve problems. I'm excited to work on projects with my colleagues to give back to our communities."

Contributors: Douglas Moseti and Beatrice Maina Program Support Specialists

Laikipia Sports Competition



Compassion Participants playing football.

aikipia recently hosted various sports events, including ball games, and athletics.

All 14 Frontline Church Partners in the Laikipia region participated in the scheduled competitions held from May 2nd to May 4th, 2023. The event took place at Mary Mother Grace Boys High School. The games were categorized into pools A, B, and C for seniors, juniors, and beginners.



Compassion Participants in a race and playing football at the sports day.



One of the Compassion Participants teams posing for a team photo.

The sports included football, 100m races, 200m races, and relay races.

Elisham Nyamwata, the Compassion Partnership Facilitator for the region, and Youth Specialist Douglas Moseti noted the importance of fostering a spirit of healthy competition. They pointed out that competitiveness has been growing because no defending champions won this time.

They also emphasized the need to nurture the talents of young children and have plans for more opportunities to showcase youth talent in the future. Laikipia is already looking forward to next year's Games, which will feature improved structures, security, and facilities for all stakeholders, including players, officials, spectators, and sponsors.

Contributor: Elisham Nyamwata, Partnership Facilitator

Spiritual Intervention

Program Participants Organize Crusade in Kanzinwa Program

Go therefore and make disciples of all the nations [help the people to learn of Me, believe in Me, and obey My words], baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything that I have commanded you; and lo, I am with you always [remaining with you perpetually—regardless of circumstance, and on every occasion], even to the end of the age."

Matthew 28:19-20 Amplified Bible (AMP)



A moment of Parise and Worship by the Program Participants.

he past few months have been fruitful for our Frontline Church Partner in Kanzinwa. They had a successful four-day crusade early this year. The event, organized by the Compassion participants with support from the Church, Child Development Workers, Iserve Africa apprentices, and teachers, was a successful event to share the word of God.

The program participants were extensively involved in the crusade activities, sharing the word of God, dancing, singing in the choir, praying, and offering a word of encouragement to the members of the Kanzinwa community. The crusade was graced by over 200 community members from Kanzinwa, including the participant's caregivers and church members from different denominations. The crusade offered an opportunity for the growth of our supported program participants to learn how to share the word of God and a chance for them to be rooted and shaped by the Gospel. This is a core part of our holistic approach, exposing participants to spiritual growth.

Contributor: Joshua Mutisya, Project Director AIC Kanziwa and Jackson Shukuruh Partnership Facilitator



Program participant leading a session at the crusade.

2,450 Souls Accept Jesus Christ as Lord and Savior in Kenya Outreach Mission

Jesus commissioned his disciples, "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age."

Mathew 28:19-20



Partnership Facilitator, Beatrice Ruiru sharing the gospel during one of the schools' missions.

n keeping with this great commission, Compassion Kenya staff, in partnership with 18 Frontline Church partners, organized an outreach mission to Ganze, Kilifi County, one of the most unreached regions in Kenya, intending to evangelize and share the good news of our Lord Jesus Christ with individuals and the community at large. Over 40 Compassion Kenya staff and 130 missioners from Frontline Church Partners were at the one-week mission from the 22nd to the 28th of May 2023.

Speaking to all staff after the mission, Emmanuel Okonda, Partnership Facilitator and the mission coordinator, said,

"We have seen the hand of God. Because of the huge number of missioners, we divided the mission ground into two groups, enabling us to reach more than 5,000 individuals with God's word. We witnessed God's healing power, restoration, deliverance, and saving grace." Out of the over 5,000 people reached by the gospel, a total of 2,450 persons received Jesus Christ as Lord and Savior, and 13 people who had backslidden rededicated their lives to Christ. All those who headed to the call of salvation were connected to a bible believing church for follow-up and discipleship.

James Mulandi, Manager of Partnership, also one of the missioners, noted,

"Kilifi County is one of the regions in Kenya where many people have been bound by witchcraft. When a child is born, instead of being taken to a hospital for medical care, the child is taken to a witch doctor for protection against diseases, harm, and evil spirits. This means a person is bound by witchcraft from a young age."

Contributor: Daniel Kamau Senior Public Relations Specialist.

Caregiver Empowerment

Building Skills of Caregivers in Kisauni



A group of caregivers after getting their certification from the Association of Women in Agriculture-Kenya (AWAK)

n Partnership with the Association of Women in Agriculture-Kenya (AWAK), whose objective was to empower vulnerable mothers living in Kisauni informal settlements economically, we have collaborated to support 101 mothers of our program participants.

We have worked to build their capacity through training in urban farming, food processing, charcoal briquette making (as a form of clean energy), business development skills, and mental health support. We worked to provide food processing and multi-story garden start-up kits to improve their food security, enhance their participation in climate action, increase their income, and reduce poverty.



A class of business management.

The program trained 101 mothers whose children were registered participants with skills to manage a vertical story kitchen garden and establish an indigenous vegetable nursery within their limited spaces—helping them to embrace urban farming.



Groups of 12 caregivers who were gifted ovens to start off fortified baking.

Eighty-four of the mothers of our program participants were equipped with skills in baking fortified cakes, bread, and scones to enhance value addition using indigenous available flours, e.g., cassava, sorghum, and turmeric.

The AWAK board secretary and Mombasa County Director for Agriculture honoured all the participants with certificates for completing the program. The initiative had a significant impact on the lives of mothers, offering a space for self-empowerment and growth to become a better support system for their families.

Contributor: Argentina Project Director, PCEA Kisauni

Kwale County Families Empowered with Sustainable Integrated Farming Practices

n a collaborative effort, our Frontline Church Partner and the Ministry of Agriculture have supported 24 of our participant's caregivers, like Josephat in Kwale, who are part of an Angaza self-help group with sustainable practices for diverse farming activities. The collaboration has held workshops, demo farms, support with starting capital, and showed best practices of integrated farming techniques across the project.

The caregivers have been able to grow their vegetable outputs through diversification, helping feed their families and even gain an income. Some have started a chicken farm, an option that can thrive in climatic conditions, due to exposure to knowledge on farming options from the collaboration. Kwale County in Kenya is one of the areas affected by prolonged droughts and erratic rainfall with constant crop failures, making the area more vulnerable to food insecurity. It is a priority for us to support caregivers like Josephat and the others in the self-help group as if they are empowered, the children's success is even more attainable.

"Attending workshops on vegetable farming helped me learn how to create a kitchen garden. Now, my garden provides enough vegetables for my family and even supplies my neighbors. I also gained skills in poultry farming and now have over 20 chickens that provide a source of income."

said Josephat a Program Participant Caregiver.

Contributor: Ruth Wambua Project Director, PEFA Fulugani



Josephat and his wife attending to their kitchen garden.



Josephat's Wife, and mother to one of our participants, feeding her chicken.

Tree Planting

Improving The Environment for a Sustainable Future in Migori

"The Lord took the man and put him in the Garden of Eden to work it and take care of it," we recognize that all created things belong to God and that we are accountable to Him as stewards of the creation.

Genesis 2:15



Caregivers with tree seedlings.

ne of the objectives the holistic child development program seeks to achieve is to equip the program participants with how to safeguard a healthy and stable environment where every individual has an opportunity to thrive.

Since 2020, PEFA Kurutiyange in Migori County has been on a journey to conserve its environment through afforestation. Through this effort, the center has planted 30,000 trees, mostly in homes and some churches and schools in the community. To date, 200 families have each planted between 30 to 150 trees.

30,000

trees planted since 2020 by PEFA Kurutiyange in Migori County to conserve its environment through afforestation.

The project is situated in a region with high yearly rainfall. Unfortunately, human activities such as gold mining, grazing, and clearing natural vegetation for agriculture have negatively impacted the environment, making it vulnerable. To counteract these effects, we have embarked on a tree-planting project to plant 1M trees, promote environmental resilience, restoration and secure a better future for the people in the area.

The project has collaborated with the Kenya Forestry Research Institute for the past three years to select the most suitable tree seedlings for our environment. Our caregivers have received Gravellia Robusta and Eucalyptus Grandis, which have proven to work well in the area.

According to Laureen, the Project Director in Migori, the PEFA Kurutiyange Program prioritizes the protection and sustainability of the environment through tree planting. This initiative aims to manage water, reduce, and intercept stormwater, and enhance runoff water quality. Additionally, planting trees provides shade and aesthetics; the goal is to have a small "forest" in every participant's home.



Joyce is one of the program participants whose family embraced tree planting for both conservation and commercial purposes. She has planted 150 trees through the initiative. Today the household has a woodlot with a total of 450 trees which includes the caregiver's own effort.

Contributor: Alex Shiguri, Partnership Facilitator

Tree Planting During Launch of the Day of the African Child 2023



Compassion team with local representatives planting trees at the DAC Celebrations in Garissa County.

Tree Planting in Baringo County



Compassion Kenya team tree planting at a church groundbreaking in Silale, Baringo County Kenya.

Tree Planting in Kilifi County



Lydia a program participant and her mother Patience watering the casuarina trees. In 2021 she planted 50 seedlings, compared to 150 seedlings in 2022. In 2023 she planted 300 seedlings. Her goal is to plant 5000 seedlings by the year 2025.

e have partnered with Ushindi, a Frontline Church Partner in Kilifi for a tree planting project. We aim to plant 500 mature trees over the next decade in collaboration with our program participants and caregivers. By doing so, we want to ensure our participants are compassionate and positively impact their community.

In 2021, we distributed 10 casuarina seedlings to 250 caregivers, resulting in 2500 seedlings planted. Out of this number, 1850 seedlings survived in different villages. We continued our afforestation efforts in July 2022 by giving 297 caregivers 20 seedlings each, planting 5940 seedlings. Unfortunately, due to a prolonged drought, only 2000 seedlings survived. Thus, an additional 300pcs of casuarina seedlings were donated and survived.

Despite the challenges posed by the drought, the Scout club of our program participants continued their efforts to conserve the environment and restore their villages by planting an additional 1400 seedlings.

Contributor: Benjamin Kivuva, Partnership Facilitator



Alex watering the casuarina trees. He planted 10 seedlings in 2021, although they all dried up due to prolonged drought. He then planted 400 seedlings in 2022, which all survived. In April this year, he planted 50 more seedlings. His goal is to plant 3000 trees by 2025.



Loice and her mother Juliet at the farm weeding. In 2021 she planted 300 seedlings, although due to prolonged drought, only 105 trees survived. In April this year, she planted 300 seedlings which all survived. Her goal is to have 10000 seedlings ready to harvest by 2030.

Events and Activities

Compassion Participating in The Annual NGO Week



Dr. Raymond Omolo, Ph.D., Principal Secretary of the Ministry of Interior and National Administration, and leaders from the NGO Board, visiting the event booth.

Compassion International recently participated in the annual NGO Week hosted by the NGOs Board of Kenya, the country's national regulator for NGOs.

The event, from June 5th to 8th, 2023, focused on "Powering Sustainable Development in the 21st Century." During the week, Compassion showcased their impactful work in Kenya towards achieving Sustainable Development Goals and the work being done towards releasing children from poverty in Jesus' name. '

Many guests, including Dr. Raymond Omolo, Ph.D., Principal Secretary of the Ministry of Interior and National Administration, and leaders from the NGO Board, visited the event booth, of Compassion International. During the event, the Principal Secretary unveiled the NGO Board's national report on the impact of all Kenyan NGOs. The report highlighted Compassion International as having the most significant impact on children in the country.



Senior Manager of Partnership - Newton Midamba on the right at the NGO Board cake cutting ceremony with other NGO representatives



The National Director participated in a round table discussion and Webinar organized by the NGO board. The conversation centred on Compassions' role in achieving Sustainable Development Goals. The National Director emphasized the importance of collaboration and maintaining partnerships with the NGOs Board Kenya and other crucial stakeholders.



Compassion Kenya, National Director - Samuel Wambugu at the webinar presentation during the NGO Week 2023.

Launch of Water Plant in Kongowea Area, Mombasa County, Kenya

ompassion Manger of Partnership James Mulandi and Raphael Jalango Partnership Facilitator took part in the launch of a water plant – in Kongowea, Mombasa. The Water plant has a capacity of 30,000 litres a day of clean water, from an already present Borehole, this plant has provided income-generating opportunities for caregivers in the area with the opening of a water bottling plant as well.



Celebrating International Day of Families

A t our weekly Chapel, we had the pleasure of hosting Rev. Kwame Rubadiri (Citam). He shared an enlightening message on families as we celebrated the International Day for Families.

with the team from MCK Mombasa at the opening of the water plant



Visit to PCEA Kibera Parish Emmanuel Church

he Compassion National Leadership team recently visited PCEA Kibera Parish Emmanuel Church, one of our Frontline Church partners, after it was damaged by vandalism and fire. During the visit, the leadership team expressed their commitment to supporting the church in rebuilding, so that they can continue the important work of supporting our child participants.



Grow Up Smart Intervention

e hosted the Program Design and Program Cycle Adoption team at our offices as they worked on the Grow Up Smart Intervention, a health intervention for our participants' reproductive health. This program has been designed to enhance our participants' reproductive health and ensure our participants' well-being.



International Days Celebrated in the Previous Quarter

Celebrating World Menstrual Hygiene Day



rontline Church Partners in Baringo County are implementing the Sustainable Menstrual Health, Hygiene, and Sanitation program to improve menstrual hygiene among adolescent program participants and their households. The program aims to spread awareness and provide access to menstrual management products.



A Public Health Officer demonstrates how to wash the sanitary pads with soap and clean water to teenage girls.

May 28 is Menstrual Hygiene Day, an annual occasion to raise global awareness about the importance of good menstrual hygiene management. The goal is to create a world where menstruation is accepted as a natural part of life.

So far, the Menstrual Health and Hygiene Awareness sessions have reached 1,016 program participants, with more awareness sessions planned. The goal is to empower adolescent girls to openly discuss menstrual matters, which will help reduce related challenges such as school absenteeism and teen pregnancies.

Additionally, 910 caregivers and 734 community members have attended the same awareness sessions.

On World Menstrual Hygiene Day, the implementing Frontline Church Partners organized a range of activities to break taboos, end the stigma surrounding menstruation, and raise awareness about the challenges related to menstrual products. The awareness sessions also included education about menstruation and the use and care of reusable sanitary pads, which are cheaper to access and reduce environmental degradation caused by non-biodegradable disposable pads made of up to 90% non-reusable plastic.

Contributor: Eunice Mwariri Program Support Specialist

International Days Celebrated in the Previous Quarter

The International Day of Innocent Children Victims of Aggression



une 4th marks the International Day of Innocent Children Victims of Aggression. Tragically, many African nations have been ravaged by armed conflict, putting children in harm's way. Shockingly, children as young as ten have been forced to fight in these wars.

In the "The Graça Marcel report," which addresses the plight of children affected by conflict around the world, it's stated that

"war violates every right of a child – the right to life, to be with family and community, to develop their personality, and to be nurtured and protected. Disrupting children's social networks and primary relationships, which support their physical, emotional, moral, cognitive, and social growth, can have profound physical and psychological implications." As child advocates, it's our goal to increase our capacity to protect those who have suffered from aggression in our community. Everyone has a role to play in safeguarding children from the dangers of war and conflict. This requires a collective effort from governments, institutions, non-state organizations, and religious institutions.

As advocates for children, we stress the importance of shielding them from violence. We accomplish this by raising awareness and educating children, workers, caregivers, church leaders, and others about humanitarian and human rights laws. Furthermore, we protect children's lives whenever they are in danger and work with governments to ensure accountability for the well-being and safety of children in conflict-affected areas.

Contributor: Miriam Mutuku Child Protection Specialist



 ${\ \ } \# International Day of Innocent Children Victims of Aggression$

June 4, 2023

We also celebrated:





Compassion International Kenya Unveils Inspiring Findings in Annual Report: Empathy in Action Transforms Lives





We have had the privilege to work with our Frontline Church Partners across the country with whom we shared many of the same heartaches and victories - yet remained resolute in ensuring that every child is known, loved, and protected.

Throughout the year, we focused on several priorities essential to advancing our mission of 'Releasing children from poverty in Jesus' name.' Working closely with our 466 Frontline Church Partners, we supported over 136,000 babies, children, and youth across 31 counties to implement a holistic child and youth development program that addresses the unique needs of individual program participants and local issues. We are excited to have graduated 8,273 of our program participants during the year, having been disciplined and equipped with education, training, and life skills to engage as empowered citizens.

The current global food crisis, caused by extreme weather patterns, impacted over 4.2 million people in the northeastern parts of Kenya and the Horn of Africa. It has directly impacted 196 of our Church partners in multiple ways.

In response, we supported over 46,000 families with food packs, water, and cash transfers to cater to their immediate needs. The lingering effects of the Covid-19 pandemic and the ongoing Russia-Ukraine war led to rising inflation and poverty rates, further exacerbating the situation of people already facing food insecurity. Our response has been two-fold. In the short term, we are meeting the urgent nutrition needs of children and their families while working towards sustainable, long-term solutions to help them achieve food security and build resilience. We recognize it is a task that requires all hands on deck, and we are keen to leverage strategic partnerships.

Compassion International Kenya is grateful for the invaluable contribution made by our supporters, church partners, staff, and program participants (babies, children, and youth). We also acknowledge the contribution of key stakeholders, including the support from various government agencies and other strategic partners. We believe that together we will continue to advance the achievement of important life outcomes for the registered program participants and release them from poverty in Jesus' name.

Compassion International Kenya's 2022 Annual Report



Read our 2022 Annual Report Here: https://bit.ly/3qhfF3X

Compassion International Kenya

People and Culture





Do you realize that every individual has value, skills, abilities, and potential for growth?

ne effective way to tap into this potential is through coaching, which may pose some challenges, but ultimately can be extremely rewarding.

Effective feedback exchange is the cornerstone of developing coaching.

To effectively make progress in your role as a leader, it's crucial to take the time to evaluate your leadership style, the way you are being led, and your decision-making process. Developing the ability to provide constructive feedback and navigate difficult conversations is also important. To create a successful plan for personal growth, it is essential to carefully examine your approach to leadership and how it impacts your thought processes and decision-making abilities.

Contributor: Suntreen Otsieno People and Culture Partner Compassion

New Team Members



e are pleased to introduce Michael Mghongo as our new Audiovisual Technician II. Michael will be working in the AV team. Michael is married to Aimee Ongeso and they have three children: Sere Mghongo (14 years old), Kweli Okomo (7 years old), and Lem Mwabili (3 years old).

Prior to joining Compassion, Michael worked as a team leader at an events company called SoundCheck Africa. He also served as a technical manager at Emerald Touch LTD. Michael holds a BVM from the University of Nairobi and has extensive knowledge of audio recording techniques such as audio engineering, live sound reinforcement, and mixing techniques.

During his free time, Michael enjoys taking walks, listening to audiobooks and podcasts, and restoring his 1969 Volkswagen Beetle. He also enjoys fishing, camping, barbecues, boxing, and watching rugby. Michael is passionate about supporting Worship ministry with his skills and regularly attends the House of Grace Church.

His favorite bible verse is from **Psalms 3:3**, "But you, Lord, are a shield around me, my glory, the One who lifts my head high." (NIV).

e are excited to introduce June Bosire as our new Partnership Facilitator. June has an impressive background serving as a student Pastor at Christ Is the Answer Ministries (CITAM). During her time at CITAM, she was responsible for providing Pastoral care to those in need, teaching Sunday school to children, and serving in the Prayer Ministry.

Before joining us, June volunteered with Kenya Legal Ethical Issues Network, working on the women's land and property rights program. June holds a B.A. in political science with I.T. from Maseno University and is currently pursuing an M.A. in Children and Youth Ministry at Pan Africa Christian University. We are thrilled to have her on our team.

June is an active member of CITAM Kisumu, where she volunteers in children's ministry, visitation, and prayer. Outside of work, she enjoys spending time with friends, cooking, reading, taking long walks, and being outdoors.

Her favourite Bible verse is **Exodus 23:25**, which speaks of serving God and being blessed in return.



New Team Members



e are excited to introduce our new Program Support Specialist for Food Security and Livelihoods, Samwel Owino.

Before joining our team, Samwel worked as a Livelihoods/Economic Empowerment Assistant with the Danish Refugee Council-DRC in the Dadaab Refugee camp. His responsibilities included helping refugees develop sustainable livelihoods by providing agriculture, business development, and financial literacy training.

Samwel has also worked as a Product Development Officer at Kilimo Kisasa AgroConsultancy Limited. In addition, he worked with farmers to access markets and resources. Before that, he was a Livelihoods Facilitator at the Millennium Villages Project.

Samwel holds a Bachelor of Science in Agriculture and Biotechnology from Masinde Muliro University of Science and Technology and is pursuing a postgraduate certificate in Results-based Project Management: Monitoring and Evaluation from the University of Witwatersrand. He is also an active member of the Seed Savers Society of Kenya.

Outside of work, Samwel enjoys participating in conferences, community service, and volunteering in church activities. He is married to Mrs. Mercy Achieng' Omollo, and they have 12-year-old twins, Gift Ellpete Kenye (Son) and Angel Janise Mikaya (Daughter). He is passionate about serving God in the ministry, supporting youth and Sunday school missions by offering training and mentorship on dramatized bible verse plays and skits.

He worships at the Evangelical Christ Church of Africa (ECCA), and his favourite verse in the bible is **1 Peter 5:7**, *"Cast all your care on him, for he cares for you."*

We are pleased to introduce Joy Doris Mwamburi who Joins Compassion as a Senior Developer. Joy brings a wealth of experience and skills having worked in several FinTech's

in Kenya. She will serve in the IT Team.

Before joining Compassion, she worked at Jumia Kenya as a Senior
Software engineer and Tala (Formerly Inventure Mobile) as SDET II.
Prior to these, she held various roles in the Software development
section of different IT departments. She enjoys the outdoors,
either going on hikes, nature walks or cycling and swimming.
She is passionate about serving God in the children and women
ministries. She worships at Karura Community Chapel.

Her favorite verse in the bible is Jeremiah 29:11-13 (NIV)~

"For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future. Then you will call on me and come and pray to me, and I will listen to you. You will seek me and find me when you seek me with all your heart."



Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy. (Proverbs 31:8-9)

FOR ANY FEEDBACK OR COMMENTS PLEASE CONNECT WITH US



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