



JIRANI

“Nevertheless, I will bring health and healing to it; I will heal my people and let them enjoy abundant peace and security.” Jeremiah 33:6 (NIV)



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Christ-centered



Church-driven



Child-focused

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Mission

Releasing children from poverty
in Jesus' name



Our Vision

All children in poverty thriving toward
their God-given potential.



Core Values

- Dignity
- Excellence
- Integrity
- Stewardship
- Discernment



Good Health and Wellbeing



Celebrating A Triumph Over Adversity: Musa's Journey to Health and Happiness

More than two years ago, Musa, a Compassion participant from Narok, Kenya, faced a daunting diagnosis of kidney failure, altering the course of his life.



Musa During His Thanksgiving Ceremony

Raised by a single mother, he had to face biweekly dialysis sessions, which became his lifeline as he anxiously awaited a suitable kidney donor. With the distance from his home to the Hospital, the financial and physical strain it had on his family was enormous, with even the community getting involved in supporting the family with the cost implications of travel and medical bills, and mostly with prayers for the life of Musa.

A glimmer of hope emerged when one of Musa's uncles selflessly offered to donate a kidney.

In March 2023, Musa finally underwent the surgery he had been waiting for. Kes3,730,000.00 (\$28,730.38) was received at the Kenyan National Office to support Musa and ensure he received the best possible healthcare. After receiving a new kidney, he started experiencing significant improvements in his health. Regular clinic visits helped him gradually resume



Musa And His Uncles

"God's help doesn't always come down from Heaven. He helps you through someone, and I am the someone for Musa," said Kevin, Musa's uncle/Kidney Donor.

his normal activities. He was able to participate in group activities and play with other children. This marked a remarkable transformation in Musa's life in the months following the surgery.

Despite not reuniting with his mother yet, Musa's dedication to education reignited as he resumed schooling near the hospital where he attended his regular clinics. The transformation in his physical, psychological, and overall well-being was miraculous.

Before the surgery, Musa's life was constrained by illness and treatments, leaving him unable to attend school or engage in regular childhood activities. The burden of hospital visits strained his family. However, the successful transplant brought about a

resurgence of life for Musa. With his health significantly improved, he embraced the joys of childhood once more, reveling in newfound freedom and opportunities.

While the anti-rejection medication is a lifelong commitment, Musa's resilience and the generosity of his uncle have gifted him a chance at a fulfilling and vibrant life.

This transformative journey was made possible by the kindness of donors. The National Office received Kes3,730,000.00 (\$28,730.38) for Musa's treatment. Of this amount, Kes.727,444.00 (\$5,464.9) has been allocated to cover Musa's ongoing medical reviews by specialists, as well as nutrition support and travel expenses. The remaining balance of Kes.3,002,556.00 (\$23,265.48) will be utilized for additional specialist reviews, settling the final hospital bill.

Musa's triumphant journey exemplifies the transformative power of compassion and solidarity. Together with our Frontline Church Partners, we continue to positively impact the lives of the children we serve.

Watch his full story here: <https://bit.ly/3RQMsva>.

Contributor: John Mbugua - Program Support Specialist



Musa's Mum



Good Health and Wellbeing



Movement for Mental Health: Compassion International's Church-led Initiative

Mental health is a cornerstone of child development at every stage of life. This year's Mental Health Awareness Week, we emphasized breaking down stigma and encouraging people to prioritize their mental well-being and that of others. The theme, "Movement: Moving for Our Mental Health," resonated deeply with many communities.



In line with this theme, Compassion International Kenya has launched a Church-Led Community Initiative on Mental Health and Drug Use across 69 Front Line Church Partners in Nairobi, Kilifi, Siaya-Kisumu, and Nakuru. This initiative aims to raise awareness about mental health and drug use among adolescents and youth, training 1,374 ambassadors to serve as peer mentors. These regions were identified due to their high incidence of mental health issues and drug abuse in the 2021 financial year.

As a result of the Church led initiative a group of youth in Kilifi registered a Community-Based Organization (CBO) called "Hope for The Future" through the Ministry of Public Service, Department of Gender and Social Services. This group launched the Tusemezane initiative, focusing on a proactive approach to mental health concerns and fostering connectedness among the youth. Tusemezane aims to educate adolescents and youth about the importance of mental health and drug use prevention by training them as ambassadors.

When prioritizing mental health, individuals can better manage stress, maintain physical health, build positive relationships, and contribute meaningfully to their communities. In Kenya, mental health is often stigmatized, but initiatives like Tusemezane highlight the critical need for

mental health awareness and support through mentorship and training.

The passion and motivation were palpable at the Tusemezane launch. Ambassadors from the CBO shared their thoughts while training others, focusing on several critical programs: training more champions to promote mental health awareness, establishing youth support networks, creating community outreach and advocacy programs, conducting peer education workshops to reduce stigma, offering hotline services for immediate support, crisis intervention, and referrals to appropriate healthcare, and running child protection programs and campaigns against gender-based violence.

Mental health encompasses emotional, psychological, and social well-being. Good mental health helps us handle stress, relate to others, and make healthy choices. Initiatives like Tusemezane are crucial in helping individuals understand and prioritize their mental health and fostering a healthier, more connected community.

As we continue to move together for mental health, let's celebrate and support these initiatives that bring hope and healing to our youth.

Contributor: Eunice Mwariri - Program Support Specialist





The Day of the African Child (DAC) Celebrations: Education for all Children in Africa: The Time Is Now.



Focused on: Educate an African fit for the 21st century by building resilient education systems for increased access to inclusive, lifelong, quality, and relevant African learning.



Together with the FCPS, we played a significant role in the festivities that marked the Day of the African Child (DAC) in Kitui and Taita Taveta counties. The striking brass band of Compassion Child Participants led lively processions at both events, adding a vibrant and celebratory atmosphere. Among the distinguished guests, Her Excellency Mrs. Rachel Ruto, the First Lady of the Republic of Kenya, graced the main event. During her visit, she had the opportunity to engage with the Compassion team and witness a showcase of remarkable projects by participants, such as a website created by a talented young Compassion participant. Her Excellency Mrs. Rachel Ruto highlighted the importance of quality education, stating,

In Partnership with Our Frontline Church Partners (FCPS), Compassion International Kenya has significantly promoted quality education, focusing on inclusivity, long-term impact, and high-quality outcomes. The comprehensive approach addresses different aspects of quality education, ensuring that children have access to education and receive the necessary support and resources to excel academically and personally.

"Investing in education is investing in our future. Through education, we can empower our children to break the cycle of poverty and build a prosperous nation."

Watch the highlights here <https://youtu.be/zTrEk-pI-SE>
Contributor Lydia Sereya, Youth Specialist



Child Focused



In the lead-up to DAC, our child protection specialist was featured in a media interview on K24, a local TV station, discussing the significance of the Day of the African Child and our collective responsibility as child advocates toward ensuring education for all. This highlights that education serves as the foundation for our children's future. It unlocks doors to opportunities, breaks the cycle of poverty, and nurtures a generation of empowered, capable individuals. Achieving this vision requires a united effort from all sectors of society. Together, we can significantly impact and ensure a brighter future for our children and nation.

Watch the interview here: <https://bit.ly/4cof1J>.



Promoting Quality Education for Sustainable Development

Compassion International Kenya comprehensive approach addresses different aspects of quality education, ensuring that children have access to education and receive the necessary support and resources to excel academically and personally. This includes promoting and developing children's personalities, talents, and mental and physical abilities to their fullest potential and fostering respect for human rights and fundamental freedoms concerning various African instruments on human and people's rights and international human rights declarations and conventions.

Embracing the Vision for Quality Education

Quality education is critical for achieving several United Nations' Sustainable Development Goals (SDGs), especially Goal 4. It is a vital component of the Bottom-up Economic Transformation Agenda (BETA) in Kenya, which aims to ensure inclusive and equitable quality education and promote lifelong learning opportunities. Compassion International Kenya prioritizes quality education because it is fundamental to breaking the cycle of poverty and ensuring long-term, sustainable development for children and their communities. Quality education equips children with the knowledge and skills needed to access better job opportunities, which can help lift them and their families out of poverty. A well-educated workforce is essential for driving innovation, technological advancement, and competitiveness in the global market.

Our Focus

Supporting Vulnerable Children: Compassion International focuses on children from marginalized and impoverished communities, ensuring that those often left behind get access to education.

Scholarships and Sponsorships: Through child sponsorship programs, Compassion International provides financial assistance for school fees, uniforms, and supplies, enabling children from low-income families to attend school.

Parental Involvement: Compassion International encourages and facilitates parental involvement in children's education, recognizing that support from home is crucial for educational success.

In the last financial year, Compassion International's intervention in education amounted to **KES 152,269,735**.

- High School
– 262 Youth at KES 29,000,000
- University
– 439 Youth at KES 89,483,500
- Vocational/Skills Training (NFE)
– 1,113 Youth at KES 31,336,235
- Digital Learning Resource Centre
– 643 (children and youth) at KES 2,450,000

Within our compassion program, we have children and youth who are currently enrolled in school:

- Primary School
– 85,728
- High School
– 3,919
- University/College
– 1,662
- Vocational/Technical Colleges
– 7,862

In 2023, approximately **4,000** young people completed their KCSE and will transition to higher education this year.



Our Church Partners



National Church Leaders Conference



Compassion International Kenya hosted the National Church Leaders Conference, a landmark event that gathered 50 esteemed National Church Leaders. With a central theme of “Enhancing Church Self-Governance and Accountability for Impactful Ministry to Vulnerable Children, Youth, and Families,” this conference aimed to inspire and equip church leaders with the tools and principles needed to govern their ministries with integrity and effectiveness.

Drawing inspiration from 1 Timothy 3:15, which underscores the importance of proper conduct within God’s household, the conference highlighted the crucial role of church leaders in upholding truth and accountability. As the verse states, “... you will know how people ought to conduct themselves in God’s household, which is the church of the living God, the pillar and foundation of the truth.”

Compassion International’s work in partnership with 477 churches across 31 counties has been transformative, addressing the holistic needs of vulnerable children and their families. This collaboration has enabled children to overcome poverty and become influential community leaders, creating positive change.



The conference discussed the Code of Conduct and Governance Guidelines (CCGG), developed by Hesabika Trust. The CCGG was a practical guide for church leaders, grounded in biblical principles, to enhance ethical governance within their organizations. It covers essential topics such as:

- **Church Leadership and Governance:** Establishing core values and ethical responsibilities, such as managing conflicts of interest and whistleblowing.
- **Stewardship of Financial Assets:** Ensuring transparent and accountable management of financial resources.
- **Biblical Principles for Church Leadership and Governance:** Providing a scriptural foundation for governance practices.
- **Dispute Prevention and Resolution:** Offering guidelines for resolving conflicts within the church.

For Compassion International, adopting the CCGG is vital to fulfilling its mission of serving the vulnerable. This framework clarifies decision-making processes, authority, and accountability within the ministry. Compassion has established 477 Accountability Structure Management Committees across its Frontline Church Partners (FCPs) to oversee project programs and ensure adherence to high governance standards. We continue to support all FCPs to adopt the CCGG, either in whole or in part, and commit to providing ongoing support through training programs to build capacity and raise awareness about good governance practices.

As we reflect on the insights and inspiration shared at the National Church Leaders Conference, enhancing self-governance and accountability is not just a responsibility but a sacred duty. By adopting the CCGG and upholding the highest standards of ethical conduct, transparency, and accountability, church leaders can significantly impact the lives of vulnerable children, youth, and families. Together, we can advance God’s kingdom and create a legacy of transformation for generations.

Watch the highlights here <https://youtu.be/q27WQvFGbT4>

Contributors: Elkanah Gitere - Partnership Preparation Specialist, and Gregory Papoi, Assistant General Counsel





Frontline Churches Driving Skill Development Initiatives for Caregivers and Youths in Kwale

The Bofu community in Kwale, like many others in the area, suffers from a high unemployment rate. The situation worsened during the COVID-19 pandemic, leaving even fewer people employed. This has resulted in increased levels of poverty, with most school-going children unable to attend due to lack of school fees.

To help alleviate this problem, Bofu PEFA Church, a Compassion Frontline Church Partner, working directly with 234 families in the community, translating to approximately 1,170 impoverished people has developed skills training programs to empower families to become self-sufficient and provide better care for their children.

The church has focused on baking and tailoring skills training programs for caregivers and Compassion Sponsored youth participants. The target was to train 15 caregivers in baking, 15 caregivers in tailoring, and 15 youths in baking and tailoring. This represented 45 families, with approximately 225 members benefiting from the program. The goal was to equip the caregivers and participants with skills they could utilize to earn a living and cater to their needs and those of their respective families.

The skills training program has seen 15 families earning a living through scones and bread making, with approximately 75 people benefiting. Two of these families involved in bread and scones baking are youths. Six families benefit from the tailoring program, representing about 30 people. Out of the six, one is a youth.

The program has brought about a significant change in providing family needs such as meals and school fees. Most



time with their children, which was difficult.

importantly, it has improved the welfare of participants, as most of the caregivers are now embracing self-employment in the village through the skills they have acquired. This has enabled the caregivers to spend more

Contributor: Emmanuel Rumba, Project Director, BOFU PEFA



Phelister, assorting the breads and scones, from the oven

Phelister, a mother of a child sponsored by Compassion, struggled to make ends meet until she went through skills training initiated by the church; today, she is a thriving entrepreneur. As one of the caregivers of participants sponsored by Compassion in Miguneni Baptist, a Frontline Church Partner, she took the opportunity to participate in a five-day bread-making skills training organized as part of the church's initiative to empower families. This chance allowed her to acquire a valuable skill that could change her life. Little did she know, it would transform her life and heal her broken family.

Starting with just a kilogram of flour, Phelister began baking and selling scones. With each batch, her confidence grew, and her business expanded, bringing dignity to her home. Phelister and her husband embarked on an entrepreneurial journey, expanding their operation from a mere 4 kilograms of flour to a remarkable 14 kilograms daily. Their business flourished, generating a profit of 800KES per day, significantly improving from their previous struggles.

Phelister's success had a more significant impact than just financial gain. It resonated deeply within her family, restoring love and unity. It provided tangible benefits such as paying for their child's education and investing in agricultural activities.

"This skill has healed my family and brought back the love that seemed lost many years ago. From the income of this business, we have been paying the boarding fees of our child. The income has also helped us plow the land for planting. Our daily bread is gotten from this business, said Phelister.

Contributor: Leonard Ndai, Baptist Miguneni



Micro, Small, and Medium Enterprise (MSME)



In February 2020, Nzovuni Fellowship, a Compassion Frontline Church Partner, introduced its caregivers and Youth Participants to learning hairdressing, baking, leather work and tailoring, to help build sustainable financial options. To further support this, the church purchased three charcoal baking ovens, allowing caregivers to form groups of seven members and the youth participants to create a group of 25 members and start baking quality bread, scones, donuts, and cakes.

Determined to get the word out, the groups began going door to door; little by little, they began selling their products, making a profit of KES.400 per day.

There has been a significant impact on the families because of testimonies from the caregivers. Caregivers now can afford school fees for their children, provide meals to the family, cater for the medical bills, be able to save, and provide basic needs for their families. During the holiday, the participants sell their products at the market; some get cake orders when there are wedding or birthday ceremonies. This helps the youth to save money and cater to their personal needs.

Contributor: Mercy Iba, Project Director, Nzovuni Baptist Church



Bonje PEFA church began empowering caregivers and youth with tailoring skills in 2017. Caregivers get enrolled every year to learn the skill. The mother of Sofi, a compassion-sponsored participant, began her journey during COVID-19; she led the other caregivers in making masks for all the Participants and their families in their community. She was supported by the church with a capital of KES.7,000, utilizing it to buy materials to start her business.

She has opened a tailoring shop in the Maganda-Miritini, a local market in Kwale where she makes clothes for sale. She can now earn KES.600 daily by selling her clothes, translating to KES.12,000 monthly. She can now cater to her family's basic needs.



Caregiver to Sofi Charo busy in her shop.

Khadija is a single mother who has twin children sponsored by Compassion, named Hussein and Hassan. In 2019, she joined a tailoring course offered by the Frontline Church Partner, which helped her gain the skills necessary to start her own business and generate income for her family. After completing the course, she opened a tailor shop at Kibandaongo, a local shopping center in Kwale. She can make KES.300 per day, equivalent to KES.15,000 per month.

Thanks to her business, Khadija can now meet the needs of her family and even plans to build a house with her savings. She has been completely transformed and is optimistic about expanding her business.

Contributor: Julius Nzikali, Project Director, EAPC Mabesheni

She said "I thank the church for supporting me in acquiring this skill and helping me with capital to start my business. My family was deep in poverty because I depended on my husband to feed our family and cater to all the basic needs of our family, including paying school fees for our children, which was not easy. I thank God because now I can subsidize my husband's effort to feed our family."

Contributor: Ruth Wambua, Fulugani P.E.F.A. Church





Breaking Barriers: The Journey of a Blind Caregiver in Marsabit



Caregiver breaking ballast

In the remote rural area of Merille, nestled within the Laisamis Sub-County of Marsabit County, lies a community predominantly comprised of pastoralists. Compassion, Frontline Church Partner AIC Merille supports 295 participants in the area. Within this group resides a remarkable family—a participant, Loikenywa, whose caregiver, Lebasele, is blind.

Life in this community is fraught with adversity, existing in a state of extreme poverty where meals are a luxury, often limited to just one per day or none.

Pastoralists are people whose primary livelihood revolves around raising and herding livestock, such as cattle, goats, sheep, and camels. They often lead a nomadic or semi-nomadic lifestyle, moving their herds in search of fresh grazing land and water sources.



Caregiver with his son and ballast

For a Person with a visual impairment, Lebasele, the already harsh environment is a more significant challenge. Despite

the difficulties imposed by his blindness, this caregiver epitomizes resilience and determination, tirelessly working to provide for his family.

Church partners are constantly working to ensure that the children we serve live a life where they feel Known, Loved, and Protected, and in many ways, it involves empowering their caregivers and giving the children dignity in their homes and for the family of Loikenywa, the church's effort to improve the homes of its participants in the Shelter improvement initiative allowed the caregiver to expand his skills beyond what he knew. He contributed his labor, gathering sand, ballast, and hardcore from the nearby dry riverbed. Undeterred by his disability, he continued to break the hardcore into smaller pieces, which he sold to sustain his family.

After overcoming various challenges, Lebasele established a thriving business with a loyal customer base. However, he now realizes he needs better equipment for breaking hardcore without risking injury to improve his productivity and safety. This upgrade will not only make his work easier but also have the potential to increase his daily earnings, thereby enhancing his and his family's quality of life.

In the face of adversity, this story serves as a testament to the power of resilience, determination, and the transformative impact of community support. Through initiatives like shelter improvement and job opportunities locally, individuals with disabilities can defy the odds, pursue their aspirations, and carve out a brighter future for themselves and their families, uplifting communities and fostering sustainable change.



Caregivers former house



Caregivers new house constructed by the project

Contributor: Purity Nekesa - Social worker FCP Merille





Fruits of Networking in Samburu



Caregivers receiving dairy goats through Tandums support. 21 caregivers benefited with a goat each.

For several years, our Church Partner in Samburu has been steadfast in its mission to leverage networking initiatives for the betterment of the community they serve through meaningful connections with leaders and like-minded organizations such as Tandem.

One of the most significant highlights has been the revitalization of our farming project, which was made possible through the timely intervention of Tandem. Facing challenges with individual Compassion Sponsored participants' caregivers' kitchen farms and group farms, Tandem's support is in the form of a generous contribution from KES. 43,000 for the purchase of vegetable seeds breathed new life into the endeavors. With Tandem's guidance and support, the church could revive the farming project and ensure its sustained success.



Caregiver watering the nursery



Caregivers receiving seedlings



Caregivers distributing seedlings for their individual gardens

The collaboration with Tandem extended beyond the farming project as they embarked on a new venture to enhance the livelihoods of our community members through the acquisition of dairy goats. With Tandem's assistance, the Church produced 21 dairy goats and funding for transportation and caregiver training, totaling KES. 355,000. This initiative exemplifies Tandem's commitment to alleviating poverty and fostering a sense of joy and celebration within our community.

The impact of these interventions has been profound, empowering caregivers to secure a sustainable source of income through vegetable farming and fostering entrepreneurship opportunities. With access to sufficient vegetables for domestic use and opportunities for income generation, families are experiencing newfound stability and hope for the future. One caregiver's success story, opening a kiosk for selling vegetables, is a testament to the transformative power of collaboration and support. Furthermore, the acquisition of dairy goats holds great promise for economic empowerment, with one goat already producing a liter of milk daily and more expected to follow suit. This tangible progress fills us with optimism and reaffirms our commitment to breaking our community's poverty cycle.

Contributor: Jonatban Lenaitorono, Project Director EAPC Poro.



Building Homes



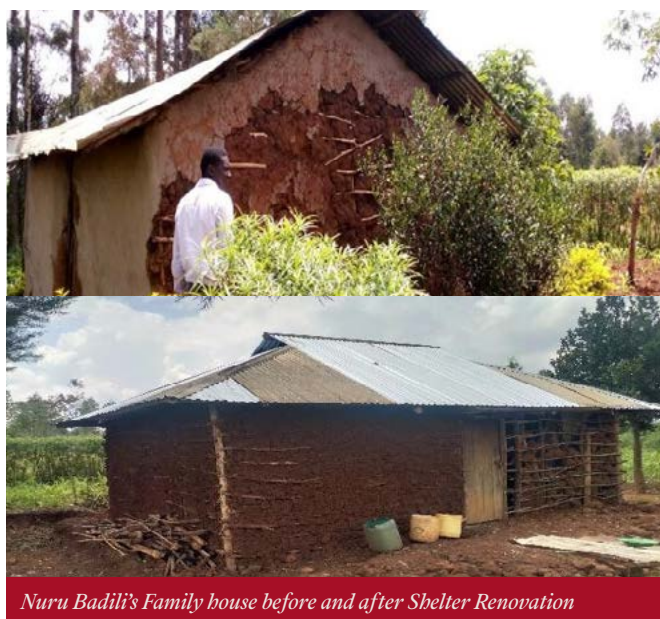
Restoring Dignity One Home at a Time



Gift Naomi's House before and after Shelter Improvement Program

Shelter stands as one of humanity's fundamental needs. It serves as a cornerstone of security and stability, yet its definition varies significantly depending on one's economic circumstances. Regardless of these differences, the significance of shelter remains constant across societal divides. Compassion Church Partners recognize the vital role shelter plays in the lives of our program participants in upholding their dignity and providing a sense of security.

Before 2021, more than 50 families within the Compassion program resided in grass-thatched dwellings. However, the availability of materials for these structures began to dwindle, leading to their deterioration. Leaking roofs, collapsed walls, and inadequate space became common



Nuru Badili's Family house before and after Shelter Renovation



Bravin Ochieng's Family House Before and After Renovation

issues plaguing these homes, undermining the dignity of those who lived within them.

Dignity lies at the heart of our mission, and all individuals should be treated with respect, reflecting the divine purpose of their creation. In 2022 and 2023, Compassion International initiated a shelter improvement program in collaboration with Christian Teaching Ministries-Murumba. The first phase targeted ten households, allocating funds of KES 35,000 per home. Recognizing that this amount was insufficient to construct new homes, the church provided families with essential materials such as iron sheets and roofing nails. Leveraging existing resources, including trees grown on family land, empowers households to take ownership of their shelter improvements. In cases where resources were scarce, communities were encouraged to collaborate and share materials, fostering a spirit of solidarity.

12 families have experienced tangible improvements in their living conditions through the initiative; the aim is to empower participants to thrive within and beyond the program by restoring dignity and stability. By addressing housing challenges, the church strives to create environments where participants can flourish, embodying the inherent dignity and worth bestowed upon them.

Contributor: Eugene Wabwile Walela Project Director – CTM Murumba





Footsteps Of Hope

George's Journey of Football and Transformation



Football Team Scaling the heights

George is a 12-year-old Compassion Program participant boy from Kaloleni in Nairobi with a passion for football and a talent he discovered while playing for a local team. He was immediately recruited by the SOKA Talent Academy, a non-profit organization that empowers young football players to develop skills and passion for their purpose in life.

George was recently among the young Kenyan talents selected to play in a match against other young players from Dubai with AC Milan's Under 15 team. This earned



George with his team

him a spot on the National Team for Football Kenya Federation's Under-15 squad, and he is currently in boot camp preparing for upcoming competitions in Spain and Arusha.

Starting his football journey at home, school, and community, he even participated in tournaments planned by Compassions Frontline Church Partners in the Nairobi area; this commitment positively impacted his personal growth, improving his athletic abilities and expanding his social skills. This opened the door to his life today, just a stepping stone to an exceptional future. Being part of these significant tournaments has allowed him to interact with children from different backgrounds, significantly influencing his outlook and teaching him invaluable life lessons.

Through his involvement in soccer, he has learned the importance of discipline, endurance, and a robust set of values that extend beyond the field. Now at the Church Partner in Kaloleni, George is a role model for all participants in the program, and his story exemplifies the power

of sports to promote personal transformation in young people. He is a constant reminder that The Frontline Church Partners' work towards holistic development is not just a future endeavor. Despite humble beginnings, talent, and persistence, the proper support can lead to national and global recognition.



George with trophy after a win

Contributor: Jackie Project Director, Kaloleni Church of God





Compassion Innovation Stars Festival: Nurturing Creativity



The Compassion Innovation Stars Festival was held by the Mombasa-Kilifi Church Partners to celebrate technological innovations and youthful creativity. The festival was organized by Frontline Church Partners and Tech Kidz Africa, providing a platform for Compassion Child and youth-sponsored participants to showcase their innovative projects of “Technology Empowering Communities.”

The festival drew an impressive attendance of over 400 supporters, including the Second Lady, H.E. Pastor Dr. Dorcas Rigathi, and Belgian Ambassador Peter Maddens. An inspiring sermon by Reverend Joshua Omondi set the tone for a day full of innovation and inspiration.

The event serves as a beacon of technological advancement and creative ingenuity, driven by the aspirations of the children that Compassion, with Frontline Church Partners, supports to address pressing community needs.



Belgian Ambassador Peter Maddens at Compassion Innovation Stars Festival

The festival serves as a platform for children to showcase their innovative ideas and solutions to local challenges, focusing on:

- 1. Promoting Innovation:** Fosters and celebrates innovation among Compassion-sponsored Program participants, nurturing a culture of creative problem-solving and forward-thinking.
- 2. Community-Centric Focus:** Aligned with global agendas such as the United Nations Development Goals, the Kenyan government pillar of the Digital Superhighway, and the creative economy, the festival ensures that innovations directly address pressing community issues, driving sustainable development and societal progress.
- 3. Showcasing Innovative Ideas:** Serves as a stage for Compassion-sponsored Program participants trained in the Africa Innovation Stars program to present their innovative projects. From renewable energy solutions to healthcare, they highlight the talents and creative prowess of the next generation.
- 4. Recognition and Awards:** Outstanding innovations are recognized and rewarded, motivating Compassion-sponsored Program participants to strive for excellence and inspiring future generations to embrace innovative thinking, allowing a sense of achievement and pride through accolades and prizes.
- 5. Youth Agency:** The festival instills a sense of agency and purpose by empowering Compassion-sponsored Program participants to develop innovative solutions. Beyond mere technological prowess, participants emerge with a newfound confidence in their ability to effect positive change in their communities.



Digital Superhighway and Creative Economy



Second Lady, H.E. Pastor Dr. Dorcas Rigathi at the Compassion Innovation Stars Festival

The festival featured three main categories: Robotics, Website Development, and Mobile App Development, each showcasing the remarkable talents and technical proficiency of the Compassion-sponsored Program participants. In the Robotics category, attendees marvelled at automated machines and interactive robots, while the Website Development segment showcased informative and visually stunning websites. The Mobile App Development category presented innovative applications, ranging from

educational tools to socially impactful games showcased by Compassion-sponsored Program participants.

Among the notable winners were Compassion-sponsored Program participants from Deliverance Church Likoni's Smart Home Project in the Robotics category, Changamwe Baptist Church's Educational Website in the Junior Website Development category, PCEA Kisauni's Database System in the Senior Website Development category, and Ushindi Baptist Church's Mobile App in the Mobile App category. These projects exemplified excellence in innovation, creativity, and technological advancement.



Second Lady, H.E. Pastor Dr. Dorcas Rigathi at the Compassion Innovation Stars Festival

The festival ended with a grand awards ceremony, where the winners were celebrated and rewarded for their exceptional achievements. Overall, winners in each category were given laptops as a prize, while special mentions received smartwatches and additional rewards for those who secured positions one to three. Apart from these tangible rewards, the festival's success is attributed to its profound impact on the lives of children and communities.

The Compassion Innovation Stars Festival played a vital role in bringing out the hidden talents of children, building their confidence and self-esteem, and promoting diverse expressions of creativity. By empowering young innovators and nurturing their passions, the festival boosts community pride and inspires future leaders in technology and innovation.

Contributor: Safari Kasiwa, Project Director EAPC Maamba





Creation Care

In Marsabit

The Marsabit Frontline Church partnered with Compassion Kenya as part of the One Million Trees in One Year Tree Planting Campaign. They mobilized stakeholders from the County Government of Marsabit's Department of Environment and Water, Kenya Forest Service, the County Commissioner's Office, Marsabit Water and Sewerage Company, SPACE, NSSF, and KWS, and together they planted over 5000 trees. The Marsabit Governor recognized Compassion International's significant role in the campaign, with Permanent secretary Interior Dr. Raymond Omolo in attendance at the launch event in Marsabit.



National Tree-Growing Day

Compassion staff joined participants from MCK Ntumburi in Meru County to plant trees on National Tree-Growing Day as part of our one-year, one-million-tree-planting campaign to mitigate the adverse effects of climate change, such as the flooding crisis in Kenya.



Youth Development



Youth Business Challenge

We celebrated the incredible young minds who participated in our Youth Business Challenge under the theme “Celebrating Innovation and Creativity.” It was inspiring to witness their dedication, passion, and innovative ideas. We remain committed to encouraging and empowering our youth participants to be changemakers.



Youth Summit

The Kiambu-Nairobi Youth Summit at PCEA University brought together over 500 participants from 15 church partners. Anne Muratha, the Woman Representative of Kiambu County, was the Guest of Honor, encouraging youths to be creative and solution-oriented. The summit aimed to empower youth by equipping them with the knowledge and tools necessary to develop local solutions for economic empowerment.



Finishing Well



Kenya Water Institute

Together with our Church Partners, we celebrated the exceptional graduating class of the Kenya Water Institute under the Ministry of Water, Sanitation, and Irrigation, specifically celebrating Compassion Program Participants who graduated. The graduating Compassion Program participants were presented with personalized toolkits by the Chief Guest, former Cabinet Secretary of Water, Sanitation & Irrigation, Hon. Zacharia M. Njeru, E. Commemorating this achievement is a testament to the program's success in empowering youth with market-relevant skills and exposure.

*Contributor Douglas Moseti
– Program Support Specialist*

Nairobi Trust

CEA Kariobangi has launched a Digital Literacy Training Program in collaboration with Nairobi Trust. We are pleased to announce that 28 of our program participants graduated successfully. This program has proven to be an asset in developing the digital skills of our participants. NairoBits Trust is a Kenyan non-profit that uses ICT to empower disadvantaged youth from informal settlements. They offer programs that unlock careers in tech through digital skills training and professional integration with the labor market.

*Contributor Douglas Moseti
– Program Support Specialist*



iSpeak

Celebrated the graduation of Cohort 1 from the iSpeak program, which is part of the Church Youth Empowerment Program (CYEP). These young individuals have completed extensive training in public speaking, entrepreneurship, CBR (Consistent Bible Reading), and self-packaging. As they transition to becoming trainers themselves, they have also been working on developing their businesses, which were launched during the graduation ceremony. The ceremony was at Kilifi Pwani University and marked the successful completion of training for 38 program participants in entrepreneurship, public speaking, online packaging, and personal branding. The event was honored by the presence of esteemed guests, including the Deputy Governor of Kilifi, a Senior Equity Bank Board Member, and the President of the iSpeak Society.

Contributor Nickson Bonke – Partnership Facilitator



Survival and Early Childhood Interventions



Survival Launches: Survive and Thrive



Full Gospel Churches in Kenya

In February 2024, Compassion Kenya achieved a significant milestone by launching 20 new Survival Interventions across 20 churches in Migori, Narok, Siaya, Kisumu, Busia, Homabay, Kwale, Kilifi, Kitui, Taita Taveta, Ganze, Makueni, Machakos, Kajiado, Kiambu, Nakuru, Baringo, Marsabit, Samburu, and Isiolo. These regions were chosen based on the KDHS 2022 report, which highlighted them as having some of the country's highest maternal and child mortality rates.



Good News Church of Africa - Yuumbu



Maweu P.E.F.A. Church



Agape Sanctuary Ministries - Bishop Oloo praying for caregivers

The intervention launches followed a year-long FCP preparation process, which involved training church leaders and staff and recruiting children and caregivers. It was heartwarming to observe the initially recruited caregivers dancing with joy and praising God for the opportunity to participate in the Survival Intervention. They radiated joy as they shared their newfound hope that their babies and

families would experience transformation, improved health, and escape from poverty. Church leaders also expressed gratitude to Compassion International for responding to their need to support caregivers and their babies. The slogan for Survival Intervention is "Survive and Thrive," hoping that the babies will grow healthy enough to achieve their developmental milestones.

Contributor: Patricia Mgbendi – Program Support Specialist



NGO Week 2024



Compassion Staff at the Exhibition



sharing our innovative programs and collaborative efforts to create lasting change in our communities. In Kenya, our program interventions align with the Bottom-up Economic Transformation Agenda (BETA) and eight of the seventeen Sustainable Development Goals (SDGs). Our key impact areas include health and well-being, education, WaSH (Water, Sanitation, and Hygiene), environmental care, and infrastructure. Despite socioeconomic challenges such as the high cost of living, the public debt burden, slowing growth, and climate change, Compassion International remains committed to addressing these issues. We aim to position our organization to meet the Sustainable Development Goals and the Government's Bottom-up Economic Transformation Agenda (BETA).

NGO Week 2024, organized by the PBO Regulatory Authority (formerly known as The NGO Board), the Regulator of NGOs in Kenya focused on our continued collaboration towards transforming lives in Kenya. This three-day event showcased the success of NGOs in the country, on the idea of synergy. The National Director spoke at the launch of NGO Week, which emphasized the theme "Building Synergy for a Sustainable Future." He highlighted that collaborating will create a sustainable future for our communities, ensuring every child and family can thrive.

The event featured exciting moments, including our National Director at the Compassion International booth,



National Director Remarks at the Launch





Partnership for the Goals



Buildher

National Director Samuel Wambugu and Buildher CEO Tatu Gatere signed a partnership MOU. This collaboration will empower more female participants and caregivers supported by Compassion with accredited construction skills such as painting, tiling, and carpentry. Buildher is a Kenyan social enterprise that trains disadvantaged young women in construction and crucial life skills, boosting their career prospects and helping them to achieve financial independence.



Rose Woman Foundation

Compassion National Director Samuel Wambugu signed an MOU with the Rose Women Foundation. This collaboration aims to empower our Compassion caregivers through entrepreneurship training and mentorship and provide them with affordable credit for their businesses.



Alumni

Compassion alumni Representatives met with the National Leadership team to discuss the importance of collaboration within the growing alumni network. This meeting followed a successful homecoming month, during which the alumni returned to their Frontline Church Partners as part of an initiative to formalize their efforts in making a difference in their community. The discussion focused on the importance of ongoing collaboration.



PBO Regulatory Authority Chairman

The National Leadership team, led by the National Director, had the pleasure of hosting Hon. Mwambu Mabongah, the Chairman of the PBO Regulatory Authority (formerly known as The NGO Board). The meeting highlighted the importance of continued collaboration in reaching the most vulnerable children in our communities.

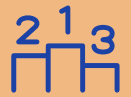


Schneider Electric

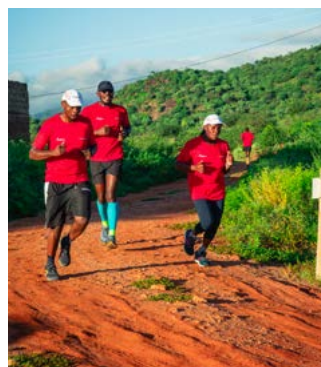
Schneider Electric leaders, including Albert Fuchet, Vice President of Energy met with Compassion Kenya National Leaders, including the Compassion Kenya National Director, at Schneider Electric after the company donated 15,000 solar lights to support the households of the children we serve. The donation will benefit 18,000 households annually.



Muskathlon Kenya 2024



A Marathon For Change



Muskathlon Kenya 2024 took place in Isiolo County and was an extraordinary event that combined extreme sports with a powerful mission to raise funds for children living in extreme poverty. The event was organized in collaboration with 4M, Compassion Netherlands, and Mozaiek Netherlands. It showcased the dedication and determination of 130 representatives from the Netherlands, all committed to making a significant impact through Compassion's work.

The representatives' collective efforts resulted in raising €1,257,653.84 (Approx. 1,000,000 or \$1,373,419.94) with €760,000 (Approx. 2,000,000 or \$830,000) for Child Sponsorships and €497,653.84 (Approx. KSH 75,000,000 or \$543,419.94) in Separate Donations.

These funds will significantly impact the lives of children in poverty, as they are directed towards child sponsorships and other essential support.

The week-long event in Kenya provided participants with a profound and immersive experience, allowing them to

confront the stark realities of extreme poverty. During this week, participants witnessed firsthand the transformative impact of Compassion's work on children's lives. They visited various Church Partners in Nairobi, Marsabit, Isiolo, and the homes of the Children Compassion Serves, culminating in the marathon in Isiolo. The funds raised and children sponsored through the Muskathlon will support Compassion's projects at the Frontline Church Partners (FCPs) visited. In consultation with the Kenya National Office, funds will be allocated to emergency response initiatives, including disaster relief and medical aid.

The Muskathlon Kenya 2024 highlighted the power of unity and purpose in addressing extreme poverty. With over 100 Compassion Staff, Frontline Church Partners staff, and Church leaders joining the efforts in participating during the marathon toward the collective dedication to creating lasting change for children in need, the event raised significant funds and awareness about the urgent need to support vulnerable children, demonstrating that together, we can push our limits and make a real difference in the world.

Watch the Experience Here: <https://bit.ly/3xGeIGr>.



Contributor Raphael Jalango, Partnership Facilitator, and David Mutua, Program Specialist





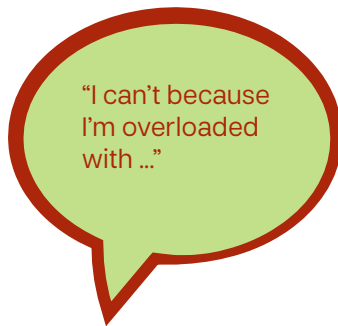
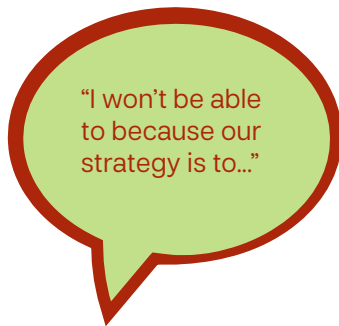
Strategic Communications - Mastering the Art of Saying 'No'

According to Gartner's research, almost half of communications leaders (49%) in the 2022 Gartner Marketing and Communications Strategic Priorities Poll claimed that their biggest challenge is balancing short-term execution-oriented needs and long-term strategic planning. The problem is that many organizations do not encourage declining execution-oriented stakeholder requests. As a result, many communication teams lack the techniques, experience, and confidence to say "no."

Best Practices When Saying No

Responding to Request

Responding to Upper Management

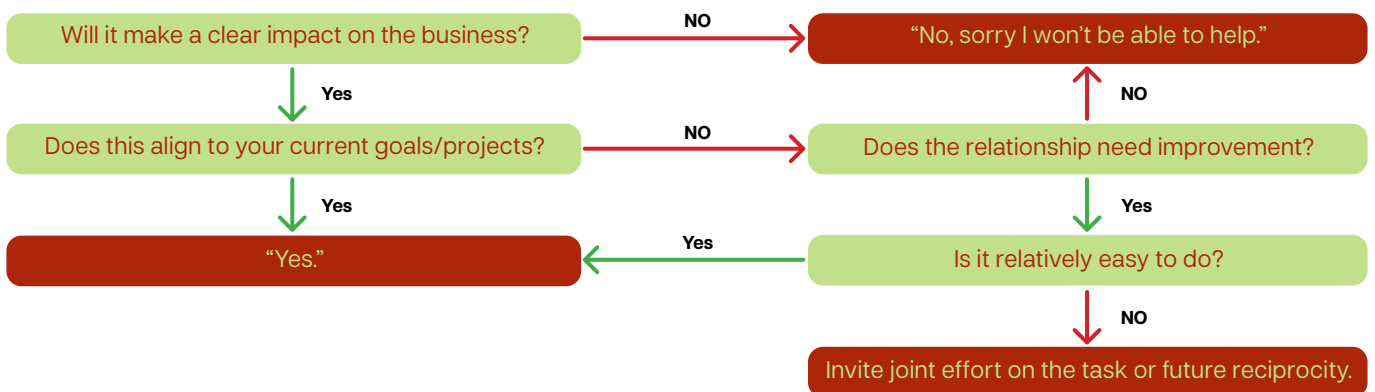


- ✓ DO listen.
- ✓ DO communicate empathy.
- ✓ DO focus on the business problem (not the tactic)
- ✓ DO answer clearly.
- ✓ DO articulate reasons why not.

- ✗ DON'T say "I can't."
- ✗ DON'T defer with "maybe" or "later."
- ✗ DON'T say why it's a bad idea.
- ✗ DON'T use technical explanations.

- ✓ Use the pronoun "we."
- ✓ Share details they may not know.
- ✓ Suggest alternatives (task or timing).
- ✓ Ask for prioritization of tasks.

How to Evaluate Peer Request



Saying "Yes" Too Often Has Negative Effects

It's important to understand that agreeing to everything that comes your way can have negative consequences, especially for busy leaders. Here are some examples of what may happen:

1. You may start to feel resentful because of the excessive workload of low-value projects. These projects may take away time from more strategic initiatives you would instead work on.
2. Others may perceive you as unable to handle competing priorities or manage your workload effectively.
3. You may get asked more frequently for help because you're easily accessible.
4. You may put yourself in a position where you're subject to unrealistic expectations and criticism when you don't meet them.

Contributor: Suntreen Otsieno, People and Culture Partner



False Job Adverts



False Job Adverts

We wish to inform the public that **Compassion International Kenya** has an established recruitment process, and all vacancies are posted only at **CompassionWorkdayJobs**.

Additionally, we do not require our potential candidates to make **payments** of any kind at any stage of the recruitment process.

We therefore urge the public to ignore any proposed request made on behalf of Compassion International Kenya and to avoid sending money or personal information to any entity claiming to operate on our behalf.

www.compassionkenya.org



New Staff



Kevin Korir

Before joining Compassion as a Manager of Solutions Engineering, Kevin Korir served as a Software Engineering Manager at Living Goods, leading a team of engineers developing decision-support mobile applications used by Community healthcare workers in last-mile areas across Kenya, Uganda, and

Burkina Faso. He has also worked at Amref, Médecins Sans Frontières, and JKUAT, developing various apps ranging from healthcare applications to Learning management systems.

Kevin has a degree in Computer Science from Jomo Kenyatta University of Agriculture and Technology and is pursuing a master's in Artificial Intelligence from The University of Liverpool. He loves producing music, outdoor activities, and swimming in his free time. He also plays the piano, lead guitar, bass, and drums. He worships at CITAM Woodley church, serving as the band leader and leading a Bible study group.

His favorite verse is Mark 9:23: "If you believe, everything is possible."



Benson Odumbe

Before joining Compassion as a Partnership Facilitator, Benson Odumbe served as a Field Officer in Five Talent Kenya and was a Project Director at MCK Kinango Child Development Centre.

He holds a Bachelor of Commerce from Kenyatta University and a certification course in Monitoring & Evaluation and Resource Mobilization from Kenya Institute of Management and Vantage Africa School of Leadership, respectively. He enjoys reading inspirational books, watching movies, swimming, learning something new, and spending time with my family and friends. When not at work, he also films and is passionate about serving God in youth mentorship and Worship in Kenya Assemblies of God -Bamburi Church.

His Favorite verse is Proverbs 3:5- 6: "Trust in the Lord with all your heart and leans not on your own understanding; in all your ways submit to him, and he makes your paths straight."



Grace Wambui Ngure

Before joining Compassion International as a Sponsor Donor Support Associate, Grace Wambui Ngure was a PCEA Rironi Child Development Center social worker.

She holds a bachelor's degree in communication studies from St. Paul's University and a diploma in Theological

Education by Extension from the Presbyterian University of East Africa. She is passionate about serving God in the worship Ministry and mentoring young women to realize

their full potential. When free, she enjoys spending time with my family, singing, and traveling.

Her favorite verse is Proverbs 3:5- 6: Trust in the Lord with all your heart; do not depend on your understanding; seek his will in all you do, and He will show you which path to take.



Wycliffe Muganya

Wycliffe Muganya joined Compassion as a Sponsor Donor Support Associate. Before joining Compassion, he delightedly served as the Project Director at Maweu PEFA Church Child Development Center in Kwale. Before that, he worked at Genjoy Food Products Ltd and Pan Africa Research Services

Ltd as the accounts and administration intern and part-time data entry clerk, respectively.

Wycliffe has a Bachelor of Arts (Economics and Sociology) Degree from Kenyatta University and a CPA (Foundational Level). During his free time, he enjoys playing piano, learning guitar, watching movies, and watching soccer with friends. When not at work, he participates in organized scout community activities, attends music practice sessions at church, or plays around with children. He is passionate about serving God in Youth and Sunday School ministries and worships at Karanja Road PAG Church, Kibera.

His favorite verse is Matthew 5:14-16 "You are the light of the world. A town built on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead, they put it on its stand, and it gives light to everyone in the house. In the same way, let your light shine before others, that they may see your good deeds and glorify your Father in heaven." (NIV).



Winnie Achieng

Winnie Achieng has joined Compassion International as an International Retirement Benefits Analyst, bringing her nine years of expertise in Retirement Benefits administration and insurance. Before joining Compassion International, Winnie served as an Underwriting Officer specializing in Retirement

Benefits at ICEA Lion Life Assurance Company Limited and as a Claims Administrator in Retirement Benefits at Kenindia Assurance Company Limited.

Her academic foundation includes a degree in Economics and Finance from Kenyatta University, complemented by a Diploma in Insurance from the College of Insurance. She is also a proud member of the Insurance Institute of Kenya (IIK). Outside her professional endeavors, she enjoys swimming and participating in environmental initiatives. Committed to her faith, she finds fulfillment in fellowship and prayer within her close-knit community.

Her Favorite Verse is Jeremiah 29:11 For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future.



New Staff



Sifa Sirma

Sifa Sirma is joining Compassion as an M&E Specialist in the Business Support team. With over seven years of experience, she has worked extensively in international and developmental organizations, specializing in Monitoring and Evaluation.

Before joining Compassion, Sifa was a Senior Monitoring and Evaluation Officer at Mercy Corps and an M&E advisor at the International Aid Service (IAS). Her educational background includes a Master's in Monitoring and Evaluation and a Bachelor of Science in Economics from Daystar University. She is currently pursuing an MSc in Sustainable Development.

She is passionate about serving God in the children's ministry and worship at Mamlaka Chapel. One of her favorite encouragements is 1 Peter 5:10, "He will fully empower us to stand firm for Him amid all things. We may feel weak at some point, but He will make us strong and firm."



Paul Kinyua

Paul Kinyua is joining Compassion as a PHP Developer on the Africa Solutions Engineering Team (Ezesh). He holds a degree in Computer Science and, before joining Compassion, served as a software engineer at Suluhisho Systems and was a Data Center Administrator at Credit Bank.

He is passionate about serving God in the children's ministry at MCK Ongata Rongai Church. His Favorite Verse is Galatians 6:9: "Do not be afraid of doing good for your time of harvest is almost upon You."



Alexander Kimaru

Alexander Kimaru joins Compassion as a PHP Developer in the Africa Solutions Engineering Team (Ezesh). Alexander has had a successful career as a software developer for over a decade, working with companies across Kenya, the USA, and the UK. Before joining Compassion, He worked as a lead

software developer at Calvery Studios.

He holds professional certifications in Web and Mobile software development. Bring skills in Laravel CodeIgniter, GeoMapping, Mpesa, and other mobile payment integrations and hybrid mobile application development. He is pursuing a computer science degree at the University of the People of Pasadena, California.

He is a passionate pastor at Bethsaida Church; bis favorite verse is Psalm 23: "Even though I walk through the valley of the shadow of death, I shall fear no evil, for you are with me, your rod and your staff they comfort me."



Philip Buluma

Philip Buluma Joins Compassion as a Senior Auditor. Before joining Compassion, he served as an internal Audit Manager at 4G Capital, Senior Auditor at Nestle EAR, and Rick Consultant at Ernst & Young, and he held various roles at Equity Bank.

He is passionate about serving God in family care and enrichment at CITAM Woodley Church. His favorite verse is Psalm 23: "Even though I walk through the valley of the shadow of death, I shall fear no evil, for you are with me, your rod and your staff they comfort me."



Kenneth Kiama

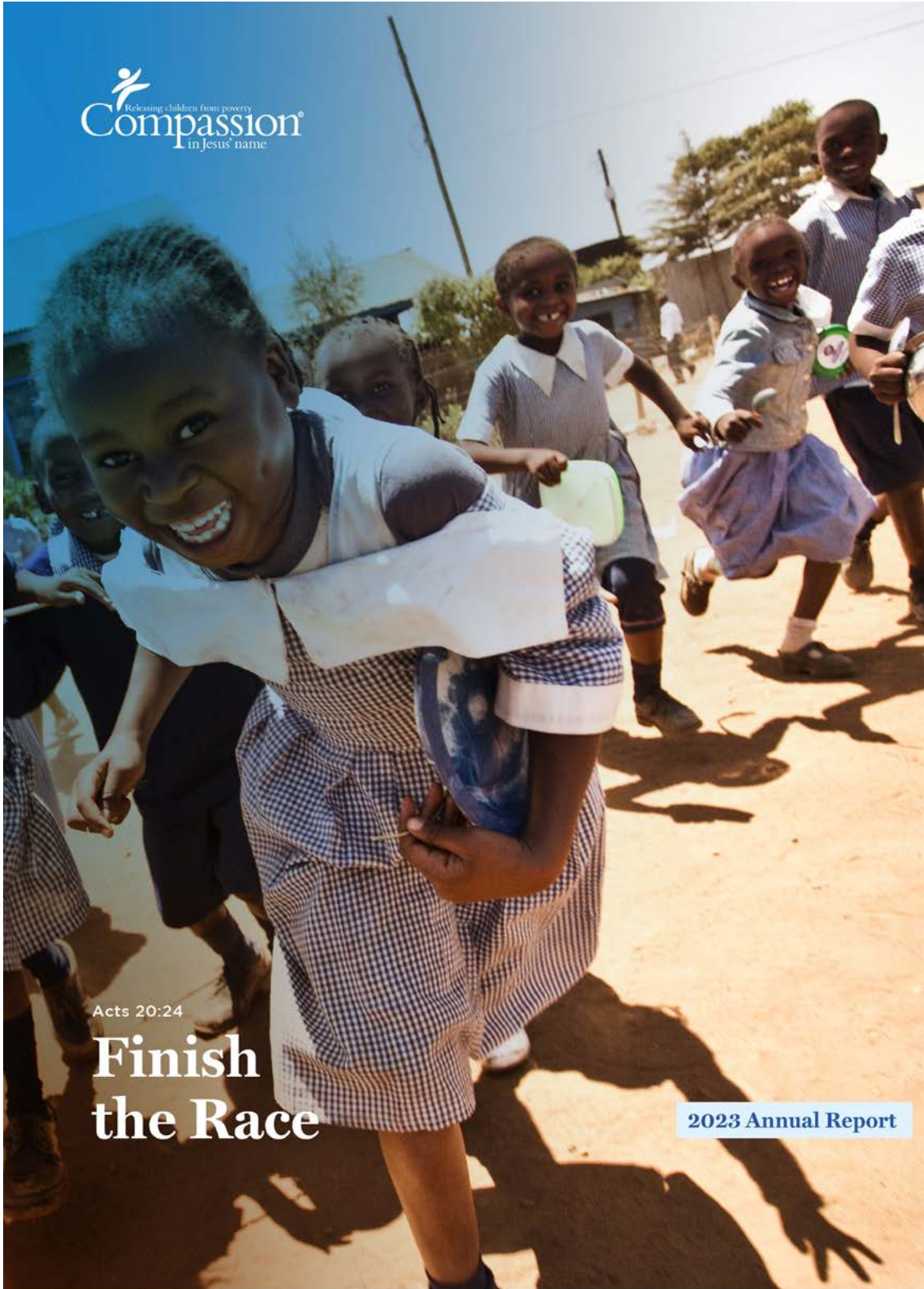
Kenneth Kiama joins Compassion as a Field Security Specialist. Before joining Compassion, he was a Chief Inspector of Police in the Administration Police Service Border Police Unit, Special Operations Group (SOG).

He has a Bachelor of Development Studies and is passionate about serving God through the development of the Church in the Forward Operating Bases (FOB) where he has worked in remote areas.

His favorite Bible verse is 2 Timothy 2:14-15: "Keep reminding God's people of these things. Warn them before God against quarreling about words; it is of no value and only ruins those who listen. Do your best to present yourself to God as one approved, a worker who does not need to be ashamed and who correctly handles the word of truth."



ANNUAL REPORT



Take the time to read through our comprehensive 2023 Annual Report.
 #FinishtheRace <https://bit.ly/3XB8stR>





Speak up for those who cannot speak for themselves, for the rights of all who are destitute. Speak up and judge fairly; defend the rights of the poor and needy. (Proverbs 31:8-9)



**FOR ANY FEEDBACK OR COMMENTS
PLEASE CONNECT WITH US**



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