2026 Accountability Report

Compassion International, Inc. and Affiliates

Releasing children from poverty
Compassion®
in Jesus' name

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Message From the President

Anchored in What Matters Most

There has always been a clear "why" behind Compassion's work – a calling as compelling today as it was nearly 75 years ago:

Releasing children from poverty in Jesus' name.

That steady conviction stands in stark contrast to the volatile world in which our program participants find themselves. In this past fiscal year alone, children and families have faced a wide range of global and regional challenges: economic hardship, food insecurity, natural disasters, conflict – just to name a few.

These complex circumstances underscore the importance of holding fast to our calling. When the world changes for the children we serve, our mission remains the same – because every season of ministry is anchored in three key principles, which we affectionately call the "3 C's":

We are Christ-centered. Jesus taught that when we serve those who are hungry, thirsty, overlooked or in need, we are serving him (Matthew 25). Every child we serve bears God's image and is deeply loved by him.

We are Child-focused. We believe lasting transformation happens through holistic child development and discipleship. By investing in a child's physical, emotional, cognitive and spiritual well-being, we help remove obstacles and provide opportunities for a brighter future – one life at a time.

We are Church-driven. Jesus entrusted his mission to the Church, and Compassion is honored to partner with local churches around the world. These churches know their communities and understand local challenges. Their presence and commitment make life-changing impact possible.

With these principles as our foundation, we are privileged to partner with supporters, church partners, frontline staff and like-minded organizations to tell children, through actions and words: "You are loved. You have a hope and a future worth investing in."

On the pages that follow, you'll see the transformational impact that flows from your support of our enduring purpose. Thank you for standing firm in this mission with us and for bringing life-changing help and eternal hope to children around the world.

Blessings to you,

Santiago "Jimmy" Mellado
President and CEO
Compassion International

Who We Are

Compassion is a Christ-centered, child-focused, church-driven ministry that connects compassionate people, churches and organizations with children who live in poverty.

Our Mission

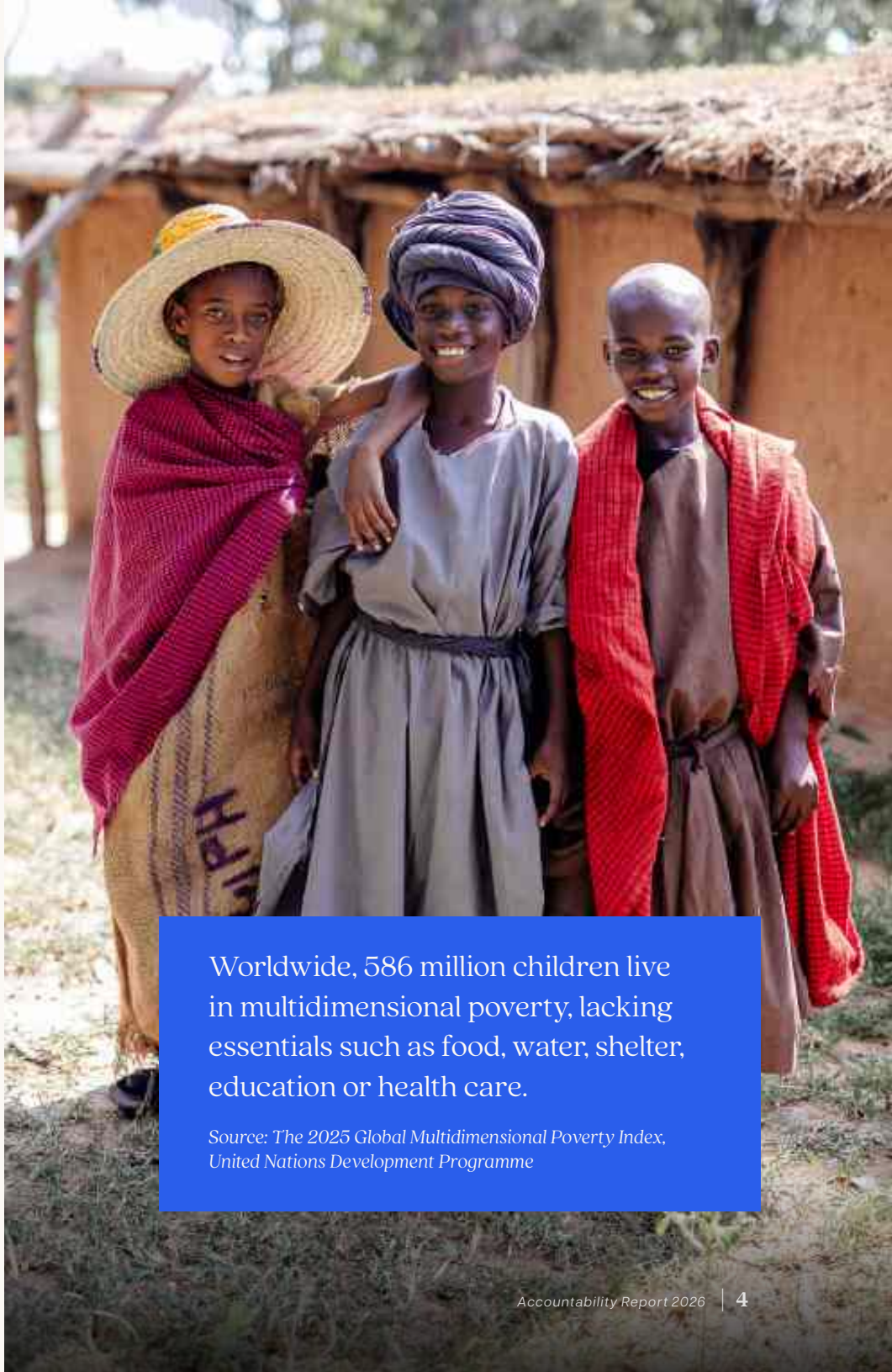
Releasing children from poverty in Jesus' name.

Core Strategy

To join God in the holistic development of children and youth in poverty by serving our stakeholders' callings to unleash their connected potential to transform lives.

Core Values

Integrity *Discernment* *Dignity* *Stewardship* *Excellence*



Worldwide, 586 million children live in multidimensional poverty, lacking essentials such as food, water, shelter, education or health care.

Source: The 2025 Global Multidimensional Poverty Index, United Nations Development Programme

What We Do

Compassion is a global leader in holistic child and youth development, serving more than 2.4 million children and youth living in multidimensional poverty across 29 countries. For nearly 75 years, Compassion has walked alongside local partners to mobilize churches, build capacity and engage programmatic resources that positively impact the lives of children living in poverty.

Our Approach

Research shows that 170+ million children in Compassion's program countries live in poverty in areas where our church partners could feasibly reach them. The need remains great, and much work remains to be done. Compassion provides holistic care that helps children and youth in poverty reach their God-given potential. We seek to know, love and protect children and youth with a network of support. This network – within local program communities around the world – helps them thrive.

The Whole Person: Compassion program participants receive spiritual, physical, cognitive and socio-emotional care to help them grow into healthy adults. Our development model follows the life cycle of a child, recognizing that all stages and areas of holistic development are crucial for growth.

In Context: Frontline churches seek to meet localized needs of participants, as identified by participant data collection and informed by community stakeholder input.

Early and Long-Term: Age-appropriate interventions and steady support equip Compassion and our frontline churches to start early and finish well in caring for children and youth. Our programming is designed to prepare young people for future success by keeping them learning, engaged and on track to meet concrete developmental benchmarks.

Our Network

Local Frontline Church Partners:
Compassion works with more than 9,000 local churches in close proximity to the young people in poverty we serve. These churches empower children with day-to-day care and connect them to targeted response interventions that address their contextual needs (such as medical assistance, disaster relief, vocational training and more).

Compassion Volunteers:
Compassion's church partners rely on a talented, diverse network of 84,000+ frontline church-level volunteers, as well as more than 14,800 additional volunteers across supporting countries. Our volunteers serve frontline programs and churches as Bible teachers, tutors, worship leaders, cooks and more. Others serve at live events, at our Global Ministry Center and on our translation team.

Compassion Ambassadors:
More than 1,450 ambassadors – including professional music artists, speakers, athletes, influencers and more – use their platforms to advocate for Compassion's mission. These talented individuals apply their God-given gifts and passion to share their faith and speak up for young people in poverty. More than 102,500 children and youth were sponsored due to Compassion ambassadors in FY26.

Supporting Churches:
More than 11,720 churches partner with us to follow Jesus' example of compassion by caring for children around the world.

Individual Supporters:
Around the world, 1.68 million supporters come alongside Compassion to advance our mission through our Global Partner Alliance and other affiliates in Australia, Canada, Denmark, Finland, France, Germany, Hong Kong, Ireland, Italy, Mexico (serving the Latin American region), the Netherlands, New Zealand, Norway, the Philippines, Portugal, Singapore, South Korea, Spain, Sweden, Switzerland, the United Kingdom and the United States.

> We strive to partner where the need is great. More than 65% of Compassion participant households survive on less than $3.65/day, and in some of our most economically vulnerable communities, that percentage exceeds 95%.

Partner Organizations

We're grateful to collaborate with like-minded organizations for shared learning, program design and implementation. These valued Compassion Alliance Partners directly support our Frontline Church Partners and program participants in the areas of: spiritual formation; child protection; youth development; disaster relief; water, sanitation and hygiene; economic development and livelihood; mental health; disability advocacy and services; and agriculture and climate.

In times of disaster, Compassion seeks to collaborate with well-placed, established organizations with relevant expertise to meet urgent needs.

Key:

- *Spiritual Formation*
- *Child Protection*
- *Youth Development*
- *Disaster Relief*
- *Water, Sanitation and Hygiene*
- *Economic Development and Livelihood*
- *Mental Health*
- *Disability Advocacy and Services*
- *Agriculture and Climate*

> Compassion was named a Silver Winner in the 2026 Telly Awards for our five-part documentary series highlighting our partner organizations. *Watch the films and learn more about our partners.*

Hope Grows in the Garden: Partnering with ECHO

In Tanzania, many families have faced severe food shortages throughout fiscal year 2026. To address this, Compassion partnered with ECHO and local churches to combat food insecurity at its root. ECHO is a Christian nonprofit that teaches small-scale, sustainable farming methods, empowering families to provide for themselves and their communities. Rather than short-term aid, ECHO focuses on long-term solutions that help families grow their own food, even in challenging environments. Learn more about how Compassion and ECHO are fighting hunger sustainably.

Catalyzing a Movement: Fighting Exploitation with A21

A recent UNICEF study found that, during a 12-month period, an estimated 400,000 youth in Thailand have been victims of online sexual exploitation and abuse – a staggering 9% of children in the country (2021, UNICEF, Interpol, ECPAT). In response, A21 and Compassion Thailand launched a multiyear initiative to combat human trafficking and sexual exploitation of children and youth in Northern Thailand. The collaboration seeks to equip 2,000 youth, 168 church leaders and 500 mentors from local churches and communities across the region with comprehensive knowledge, practical skills and prevention resources on exploitation and human trafficking. These changemakers will be prepared to serve as catalysts to lead a youth-driven movement toward community safety and transformation. Learn more about Compassion's work with A21 in Thailand.

The Aftermath: Hurricane Relief with Water Mission and World Concern

In October 2025, Hurricane Melissa struck the Caribbean. Compassion actively worked alongside World Concern and Water Mission to respond to the catastrophic aftermath of this Category 5 storm. Partnering with churches in the Dominican Republic, Colombia and Haiti, these organizations provided food, clean water, hygiene supplies, medical care and temporary shelter to those affected. Learn more about the relief efforts led by Compassion, Water Mission and World Concern.

Core Programs

Child and Youth Development

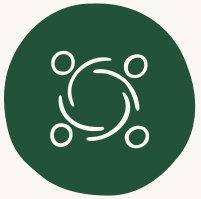
Our work equips the church to recognize the value of children and youth by creating a culture of safeguarding and participation. We provide programming that addresses the effects of poverty with context-specific strategies aimed at realizing four holistic child development outcomes: **well-being**, **capacity for economic self-sufficiency**, **growth in Christ** and **youth agency**.

Through extensive research and our innovative Life Transformation Platform, we have identified critical elements and measurable benchmarks that we believe must be in place to realize progress toward each of the four outcomes. This evidence-based framework enables frontline churches to implement proven interventions and measure their effectiveness at the community level.

> Through Compassion's Life Transformation Platform, more than 700,000 children and youth have shared their needs with our ministry. Learn more on page 12.

Youth Outcomes

Well-Being: Youth are physically healthy, mentally healthy, confident in who they are and able to maintain healthy relationships. Preconditions include protection from harm, safe environments, good nutrition, clean water and sanitation, access to health care, mental well-being, a healthy self-identity and strong relationships.



Capacity for Economic Self-Sufficiency: Youth are equipped to economically support themselves and others. Preconditions include education and career aspirations, literacy and numeracy, school participation, technical or vocational training, employment and income-generating experience.

Growth in Christ: Youth are growing as followers of Christ. This means children and youth feel connected and committed to God, participate in a faith community, and practice biblical disciplines and other spiritual practices.

Youth Agency: Youth positively influence their context. This begins as children and youth recognize the importance of social and community change and take action to improve their communities for everyone.

Compassion monitors program effectiveness through dedicated teams and independent evaluations. Frontline churches and Compassion staff review results to understand whether programs are achieving their intended outcomes and identify needed adjustments. This ongoing learning and improvement cycle provides evidence to strengthen programs and support lasting change.

Survival Program

In some countries where Compassion works, as many as 1 in 23 babies does not live to reach their first birthday. The Survival initiative addresses the most vulnerable period of a child's life – prenatal through age 1 – by providing critical health and nutritional support to mothers and babies. This program represents the foundational stage of our holistic development model. It recognizes that early health interventions are prerequisites for achieving long-term outcomes in later stages of development.

During FY26:

- The Survival program served more than 77,600 babies, alongside their mothers.
- More than 16,500 babies were born in the Survival program, 93% of whom had a healthy birthweight – a higher rate than in the U.S. and 8% above the average in low-income countries.
- More than 37,600 babies celebrated their first birthday and entered Compassion's child development program with a stronger foundation and loving caregivers by their side.

Impact Spotlight

General Program Highlights

- **91%** of participants say they feel close to God and **86%** of youth (ages 12+) have a Christian mentor who encourages their faith.*
- Compassion-registered youth complete **half a year more of schooling**, on average, than similar community youth, equipping them with stronger academic foundations.^
- **80%** of participants feel mentally healthy and **86%** of participants have a safe person to talk with.*
- Compassion-registered youth are **23%** more likely to wash their hands with soap and water, strengthening everyday health and resilience – a critical protection against disease in low-resource communities.^

Sources:
** Statistics are as of May 1, 2026 and represent participants at child development centers that have data collected and are active within Compassion's Life Transformation Platform.*
^ Results from comparing Compassion participants with their peers (interviews of 10,322 youth, ages 15-20, across 13 countries).

Knowing Where to Help First

Compassion has been building one of the most comprehensive child development platforms in the sector – and it's transforming how we serve. We call it our Life Transformation Platform, and it has seen the following progress as of May 1, 2026:

- **700,000+** children and youth have shared their needs with us through our Frontline Church Partners (FCPs).
- More than **4,500** churches (and counting) are using the platform to share child needs, which is nearly half of all active Compassion frontline churches worldwide.
- **90%** of FCPs that have entered a plan for their church using the Life Transformation Platform have chosen to prioritize addressing at least one of their top five need areas with the children and youth in their program.
- Within their plans, **97%** of FCPs have selected at least one expert-reviewed intervention tailored to their local context, increasing the likelihood of measurable improvement for the children and youth in Compassion's program.

Numeracy, literacy and general health consistently rank among the top five areas of need and opportunity, highlighting where focused support can make strong future impact on advancing outcomes for children and youth.

Source: Statistics are as of May 1, 2026 and represent participants at child development centers who have data collected and are active within Compassion's Life Transformation Platform.

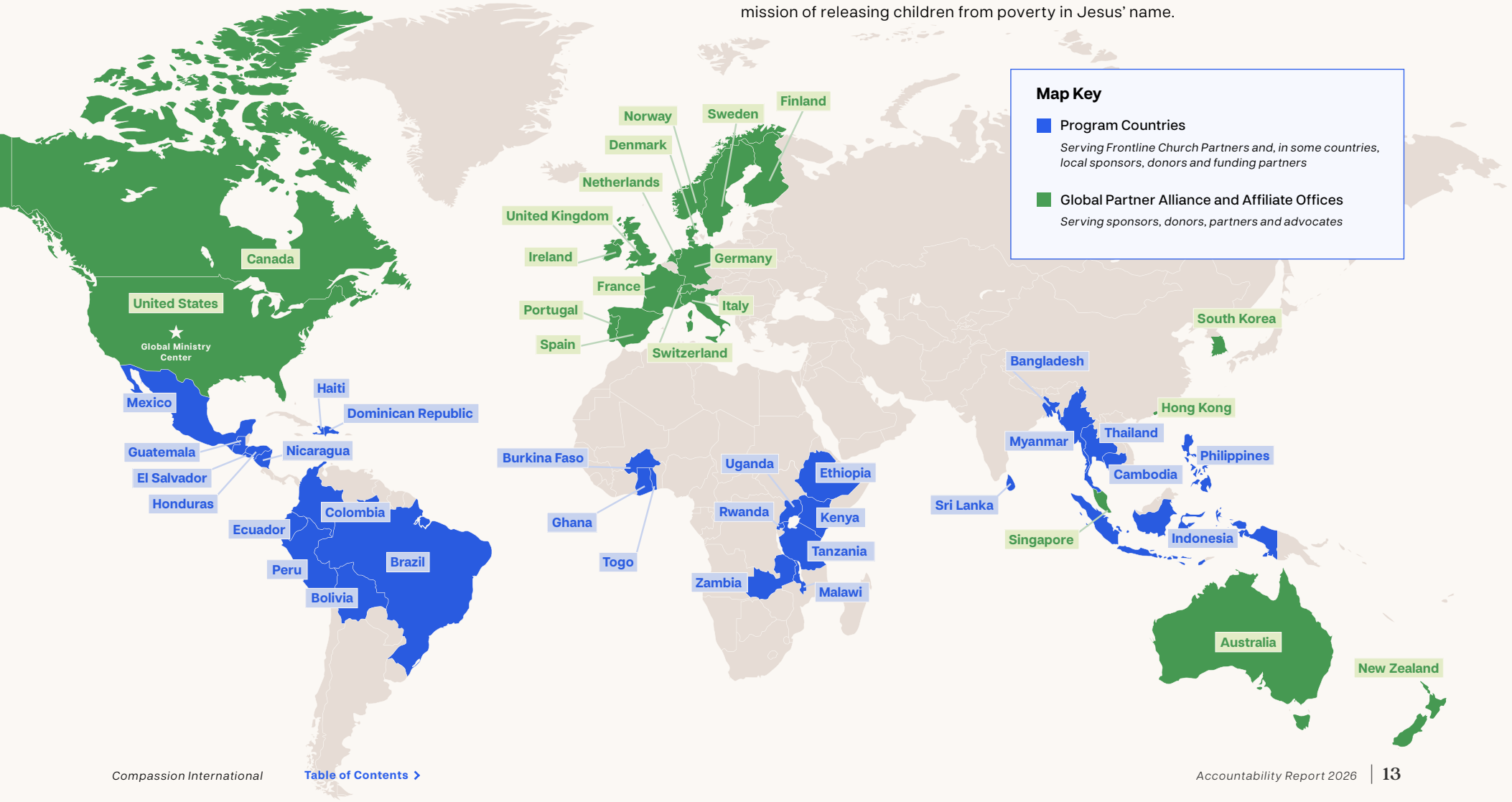
Where We Work

Program Countries

Compassion partners with over 9,000 local churches across 29 countries where local staff and volunteers tailor our program to deliver contextualized, holistic care for the children in their communities.

Global Partner Alliance and Affiliates

It's an honor to partner with 1.68 million supporters around the world who help enable the holistic development of children in poverty. These supporters are served by Global Partner Alliance members and their affiliate offices who work together with the shared mission of releasing children from poverty in Jesus' name.



FY26 Highlights

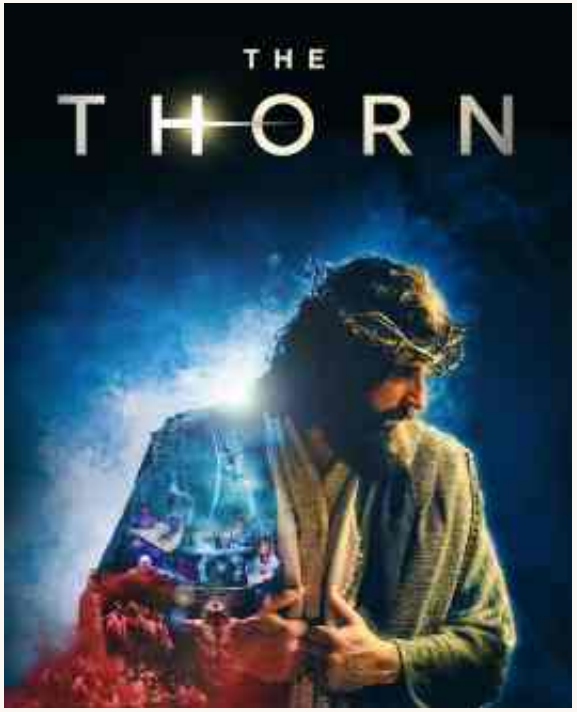
As we look back on the past fiscal year, we are deeply grateful to God for meaningful progress made in key areas – moving us closer to achieving our top four strategic goals:

1. Advance evidence-based outcomes with more children and youth more quickly.
2. Delight new and existing supporters to scale our revenue base more quickly.
3. Accelerate our global revenue with philanthropic supporters.
4. Achieve ministry sustainability and scale through empowering and engaging a thriving workforce, improving processes and optimizing technology.

Dancing to 25,000

This year, Compassion celebrated a landmark achievement: more than 25,000 children sponsored through our partnership with “The Thorn” over the past 15 years.

“The Thorn” has brought to life the epic story of God’s love and the spiritual battle for humanity through an immersive theatrical experience. Blending music, drama, dance, aerial artistry and cinematic effects, the production has reached an audience of more than 2 million attendees nationwide.



Explore “The Thorn” and find tickets.

Caring for Children ‘Beyond Measure’

Inspired by Ephesians 3:20-21, the Beyond Measure campaign is one of Compassion’s “next steps” toward reaching the next million children living in poverty. We’ve committed $1.3 billion to serving more children in need and developing systems and strategies to maximize our church partners’ impact.

Three years in, this campaign has welcomed 667,758 new babies, caregivers, children and youth into Compassion’s care – including 113,236 in some of our newest program countries of Malawi, Zambia and Myanmar. On average, more than 500 new children are being reached through this campaign every day.

Learn more about Beyond Measure and join the movement.

A Defining Day in December

Pastor Joby Martin is determined for his church not to be a place that simply receives blessing.

"We don't just want to be a 'cul-de-sac' of God's grace where the blessings come in and just stop with us," Martin said. "We want to be a conduit. We believe every single child is an image-bearer of God, and we are called to fight for them from 'womb to tomb.'"

That's why Martin and his church – the Church of Eleven22, based in Jacksonville, Florida – have mobilized to sponsor more than 11,500 children and youth from a Compassion Sunday in December 2025 (plus a follow-up event in June 2026).

Compassion Sunday is a special event for churches to inspire their congregations to sponsor children through Compassion. By hosting a Compassion Sunday, churches can help transform the lives of children living in poverty, connecting them with a loving local church community and providing children the care they need to thrive.

Eleven22 has been partnering with the ministry for more than 17 years. Over the lifetime of their partnership with Compassion, the church has cared for approximately 36,000 program participants.

"We partner with Compassion because we've seen the 'full circle' – we've seen kids go from being sponsored to being leaders who are now rescuing others in their own communities," Martin said. "When you pick up a packet and sponsor a child, you aren't just sending money; you are responding to a direct command from God to care for the 'least of these.'"

Find out how your church can partner with Compassion.

Sports Stars Step Up

Compassion partners with athletes throughout professional sports to support children in poverty – including the following highlights in FY26:

Pro football athletes Christian Elliss, Hunter Henry, Bradley Pinion and others turned their cleats into a message of hope, spotlighting Compassion's efforts on behalf of children in poverty. Learn more.

During February's Winter Olympics, Jaccob Slavin, Teddy Blueger and other pro hockey athletes partnered with Compassion to contribute guided Scripture devotionals for the Bible app (YouVersion). Learn more.

For the second straight year, members of pro football's Atlanta Falcons visited Compassion's work in the Dominican Republic. Players and staff engaged in service projects, visited homes and witnessed progress on projects the Falcons community funded following their 2025 trip. Learn more.

Ministering to the Mind

Mental health is foundational to healthy child development. For youth living in poverty, stressors such as trauma, food insecurity and ongoing instability (as well as limited access to care and support) can create considerable mental health challenges. More than 75% of people experiencing mental health disorders in low- and middle-income countries receive no treatment, according to the World Health Organization.

Compassion is responding to this reality by working alongside churches and partner organizations to provide mental health screenings, training, resources and more:

- Through May 2026, more than 3,100 caregivers were receiving suicide prevention training, increasing the capacity of frontline churches to identify warning signs and support vulnerable youth before crises escalate.

- Through Compassion's trauma-informed training intervention, more than 16,900 caregivers are being equipped with trauma-informed tools, strengthening their ability to recognize and respond to children affected by adversity.

Learn more about how Compassion supports mental health in children and youth.

A Global Movement: Covenant Partner Highlights

From festivals and worship events to church partnerships and new fundraising avenues, Compassion's Covenant Partners* are finding creative ways to connect 500,000+ supporters outside the U.S. with our mission. A few FY26 highlights include:

United Kingdom & Ireland

Fueled by strong digital engagement and event partnerships, the U.K. and Ireland received a record **£53.9 million** (approximately $71.4 million U.S.) in donations.

Australia

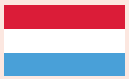
A new supporter-focused fundraising strategy helped deliver the country's strongest appeal on record, raising **AUD $2.85 million** (approximately $2 million U.S.), while new partnerships with Christian schools are creating opportunities to disciple and engage the next generation.

South Korea

Creative events abounded in FY26, highlighted by a fundraiser led by 15 Christian Michelin-star chefs that raised $400,000 U.S. for Compassion Uganda's response to the global food crisis. Additionally, South Korea's Compassion Sunday efforts led to **1,603 new sponsorships**, demonstrating the power of Korean churches to step up for children in poverty.

Germany

Compassion Germany surpassed **€20 million** (approximately $23 million U.S.) in total donations for the first time, supported by strong church engagement. Non-sponsorship donations have grown to over 25% of Compassion Germany's total revenue, emphasizing German supporters' desire to support Compassion's cause in diverse ways.



Netherlands

FY26 finished with approximately **58,850 children sponsored**, reflecting continued growth in the Netherlands' ministry impact and supporter engagement. A pipeline of support from the Netherlands to Kenya – including a fundraising campaign for northern Kenya's drought crisis that raised €250,000 (approximately $284,745 U.S.) in two weeks – highlights strong engagement from churches and supporters.

** Countries within our Global Partner Alliance, excluding the U.S.*

Critical Policies & Standards

Compassion International is committed to maximizing impact, being fully transparent about operations and programmatic outcomes, and addressing critical risk factors facing our ministry. To fulfill these commitments, Compassion's board of directors and management establish and monitor policies to govern all the operations of the organization. Key policy statements are highlighted below:

Cash and Investment
Cash and investment management ensures adequate liquidity and safety of funds while achieving an appropriate return on the organization's cash assets by employing asset allocation strategies.

Compensation
As we seek to apply biblical principles in a practical manner, we believe it is good and proper to compensate people fairly for their work – including ministry work (see Luke 10:5-7, 1 Cor. 9:7-10, Jer. 22:13, Romans 4:4-5 and Prov. 11:1). Compassion's principles on compensation apply to executives and non-executives. The Compassion board compensation committee partners with third-party experts to review president/CEO and executive salaries subject to standards of reasonableness under the U.S. tax code.

Fiscal Responsibility
We hold ourselves to the highest level of financial discipline and transparency through our strong control environment and quality systems, and by ensuring we have the requisite expertise to competently serve our stakeholder groups. Success in accomplishing these goals is validated through Compassion's internal audit team and our annual independent financial audit. During FY26, Compassion's board of directors approved guiding principles and oversight parameters for assessing select institutional funding opportunities, ensuring that any future opportunities would be consistent with Compassion's mission, values and commitment to Christ-centered ministry.

Funds Management/Monitoring
All funds are used for the purposes for which they were received. Funds which are received by Compassion International without a specific purpose are thoughtfully spent based on what has the greatest impact on the outcomes of the children we serve.

Program Expense Philosophy
We steward every dollar as a missional resource to be invested in either: 1) implementing our program today, 2) inviting the next child (and their supporter) into the program or, 3) sustaining and enhancing the ministry's ability to continue delivering our program with excellence into the future. These investments are typically referred to as "Program," "Fundraising" and "Administrative" expenses, respectively. Compassion's rigorous annual strategic planning and budgeting process determines the resources allocated to Program, Fundraising and Administration. Our policy is to ensure that 75 to 82 cents on the dollar will always be allocated to Program expenses, with the remainder allocated toward administrative and fundraising costs. (This year's percentage is listed in the Financials section of this report under "Program Ratio.") Administrative and fundraising costs include certain enabling function expenses (Finance, IT, HR, Legal, Facilities, etc.) and marketing activities such artist/influencer partnerships and other advocacy efforts. These resources enable Compassion to operate effectively, remain accountable and invite more children into the program.

Conflict of Interest/Related Party
All board members and staff must serve the interests of the organization in an unconflicted way. No employee shall benefit from any individual or group that conducts business with the organization.

Data Protection and Privacy
Security measures preserve and protect the personal information of supporters, participants, employees and other stakeholders and processes – to ensure compliance with data retention and destruction policies.

Employee Relations
Compassion believes in the dignity and intrinsic value of each person as a unique individual created in the image of God. We are committed to creating an operating environment in which the unique talents, experiences and perspectives of each employee are solicited and honored.

Risk Management
Compassion's enterprise risk management function assists in assessing and managing risks. Compassion maintains a secure, confidential mechanism for reporting ethical concerns or suspected violations of law and policy, and an independent investigative capacity to ensure those who raise concerns are protected.

Learn more about our Critical Policies and Standards.

Leadership

Board of Directors

The board defines and protects Compassion's mission, values, unity and direction. This group exercises legal corporate authority and responsibility over Compassion's operations. Their duties include overseeing policy changes, appointing the president/CEO and approving the annual budget.

All board members, other than the CEO, serve as uncompensated volunteers and must be able to devote sufficient time and resources to accomplish board duties. To ensure members' collective ability to make decisions from a place of working program knowledge and understanding, we request that members travel (at Compassion's expense) to observe programmatic implementation on a regular basis.

The following individuals served as members of Compassion International's board in fiscal year 2026:

Jean-François Bussy
General Director, Compassion Switzerland Board Member

Blake Canterbury
General Director

Kristin Colber-Baker
*General Director**

Patrice Duckworth
General Director

Dr. Marie Geschwandtner
General Director, Compassion Canada Board Member

Dr. Judy B. Golz
Board Chair

Mike Jeffs
General Director, Compassion Australia Board Member

Chris Knepper
General Director

Dr. Michele Lee
General Director

Santiago "Jimmy" Mellado
Compassion International President and CEO

Shaun Sinniah
General Director, Compassion United Kingdom Board Member

Bruce Ybarra
General Director

** Retired from Compassion International's board in December 2025*

Global Executive Team

The Global Executive Team oversees the development and effectiveness of the worldwide ministry of Compassion – bringing a unified faith in Jesus Christ and a wholehearted conviction to release children from poverty in his name.

Learn more about each member of our leadership.

Tom Beck
Chief People and Culture Officer August 2017 - May 2026

Mark Hanlon
Chief Development Officer

Robert Hawkins
Chief Marketing Officer and Corporate Secretary

Karen Hoida
General Counsel and Senior Vice President of the General Counsel & Strategy Office

Santiago "Jimmy" Mellado
President and CEO

Sidney Muisyo
Chief Program Officer

Pam Parisian
Chief Information Officer

Apryl Rupp
Chief People and Culture Officer May 2026 - Present

Joe Wilkins
Chief Financial Officer

The Year in Numbers

Over 2.4 million
Program Participants

Over 9,000
Frontline Church Partners

165,695
New Participants Registered

1.68 million
Supporters of Our Global Organization

$1.4 billion
Revenue

4,738
Global Workforce*
**Includes All Global Partner Alliance Countries*

Condensed Financials & Key Metrics

Learn more about our financial integrity and your impact with Compassion.

Additional Notes

1 Total Ending Registered Participants reflects the prior year's participant total with the addition of new participants welcomed into the ministry this year and the reduction of participants who graduated or exited the program this year.

2 The Contribution Growth Rate of -0.5% for FY26 reflects lower multiyear giving campaign promises-to-give (multiyear donor commitments for which funds have not yet been received) compared to FY25, when $51.7 million in promises-to-give contributed to a 2.7% growth rate. Excluding promises-to-give, the FY26 Contribution Growth Rate would be 3.9%.

3 Fundraising Efficiency Ratio measures efficiency of an organization's fundraising efforts and is calculated as: Total Contributions divided by Total Fundraising Expense.

4 Program Ratio measures the relationship between amounts an organization expends for the direct fulfillment of its present program activities to those required to expand the program and operate and sustain the overall organization. It is calculated as: Total Program Activities divided by Total Expense. Learn more about Compassion's Program Expense Philosophy in the Critical Policies and Standards section of this report.

Condensed Financials (in millions)	FY26	FY25
Revenue		
Contributions	$1,305.7	$1,312.3
Other Net Revenue	$64.2	$63.7
Total Revenue	**$1,369.9**	**$1,376.0**
Expense		
Program Activities		
Program Grants	$843.6	$810.5
Program Delivery	$229.4	$211.1
Total Program Activities	$1,073.0	$1,021.6
Supporting Activities		
Fundraising	$183.9	$161.6
Management and General Administration	$101.0	$100.4
Total Supporting Activities	$284.9	$262.0
Total Expense	**$1,357.9**	**$1,283.6**
Change in Net Assets (Total Revenue Minus Total Expense)	**$12.0**	**$92.4**
Select Data		
Cash, Cash Equivalents and Restricted Cash	$199.7	$212.2
Unrestricted Reserves	$226.2	$205.7
Total Net Assets	$513.7	$501.8

Key Metrics	FY26	FY25
Total Ending Registered Participants[1]	2,439,366	2,420,924
Contribution Growth Rate[2]	-0.5%	2.7%
Fundraising Efficiency Ratio[3]	7.1	8.1
Grant Growth Rate	4.1%	-6.5%
Program Ratio[4]	79%	80%

Message From the Board Chair

Faithful Then, Faithful Now

Early in Compassion's history, the leadership pursued a variety of program strategies and partners to serve children living in poverty. Later, when the leaders followed their conviction to work with the local church as the primary frontline partner, various thinkers in the development sector questioned that commitment.

Some wondered whether under-resourced churches – often led by bi-vocational pastors – could truly fulfill such an important mission. Yet Compassion's leaders were fully convinced that investing in healthy, long-term partnerships with local churches would create lasting transformation in communities around the world.

It was a decision rooted not in conventional thinking but in faith.

Over the years, we have seen that conviction affirmed again and again. When the Church is functioning as God intended, it is the most resilient and transformative force in the world. It is God's chosen instrument to reflect his love and restore what has been broken, and that truth continues to shape everything we do.

I have witnessed the impact personally.

Most recently, I had the joy of visiting Zambia, one of Compassion's newest program countries. Throughout every interaction, I saw a ministry that has been lovingly built with clear intention, long-term vision and a keen sense of local ownership. Our local pastors, staff and volunteers are not passive partners but are active stewards of the mission. Their joyful confidence in the future is clearly visible.

Experiences like this assure us that transformation does not end with one child. It ripples across families, churches, communities and generations. Children become leaders. Leaders strengthen communities. And hope continues to multiply.

On behalf of Compassion's Global Board of Directors, I want to thank you for your partnership in this sacred work. Because of your faithful support, we are looking ahead to our 75th year of ministry with every confidence that our Christ-centered, child-focused, church-driven mission will continue to flourish for generations to come.

Every blessing to you,

Dr. Judy B. Golz
Board Chair

Releasing children from poverty
Compassion®
in Jesus' name

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